

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)



I. Details of the Institution

| 1.1 Name of Institution | Teerthanker Mahaveer University |
|-------------------------------------|---|
| | rectulative Manaveer University |
| 1.2 Address Line 1 | NH-24, Delhi Road, Moradabad |
| Address Line 1 | Moradabad |
| State | Uttar Pradesh |
| Pin Code | 244001 |
| Institution e-mail address | university@tmu.ac.in |
| Contact Nos. | 0591-2360222 |
| Name of the Head of the Institution | Prof. Rakesh K. Mudgal |
| Tel. No. with STD Code: | 0591-2360222 |
| Mobile: | 9639644555 |
| Name of the IQAC Co-ordinator | Prof. K.K. Pande |
| Mobile | 9837016153 |
| IQAC e-mail address: | dean@tmu.ac.in |
| | Language of the second |

| 1.3 NAAC Track ID (For ex. MHCOGN 18879) | | | | | UPU | UPUNGN11156 | | |
|--|-------------------------|---|----------------------------------|--------------------------|------------|-------------------|---|----------|
| | For Examp This EC no | ecutive Commole EC/32/A& o. is available your institution | A/143 dated in the right | d 3-5-2004. t corner- | EC(| SC-18)/A&A/1 | 45.1 dated Nov 5, 2 | 2016 |
| 1.5 | Website add | dress: | | | www | w.tmu.ac.in | | |
| | | | Web-link | of the AQA | AR: http | ://tmu.ac.in/re | ports/naac/ | |
| | | Fo | or ex. http:// | /www.ladyl | keanecolle | ge.edu.in/AQAl | R2012-13.doc | |
| 1.6 | Accreditation | on Details | | | | | | |
| | Sl. No. | Cycle | Grade | CGPA | Year of | Accreditation | Validity Period | 7 |
| | 1 | 1 st Cycle | B++ | 2.83 | | 2016 | 2021 | 1 |
| | 2 | 2 nd Cycle | - | - | | - | - | |
| | 3 | 3 rd Cycle | 61 | - | | - | - | 1 |
| | 4 | 4 th Cycle | - | - | | - | - |] |
| 1.9 l | Details of | on by NAAC | s year's A ((for examp _NANANANA | QAR subi | 010-11sub | (DD (DD (DD | the latest Assessing on 12-10-2011) //MM/YYYY) //MM/YYYY) //MM/YYYY) //MM/YYYY) | ment and |
| 1.10 | Institutio | onal Status | | | | | | |
| | University | | St | ate | Central | Deem | ed Private | |
| 1 | Affiliated C | College | Ye | es 🗌 | No | \square | | |
| (| Constituent | College | Ye | es 🗹 | No | | | |
| 1 | Autonomou | s College of V | UGC Y | es | No | | | |
| | - | Agency appro | | ition | Yes | No | | |

| Type of Institution | Co-edu | cation | \square | Men | | Women | |
|-------------------------------|--------------------|----------------|-----------|--------------|------------|-------------|----|
| | Urban | | \square | Rural | | Tribal | |
| Financial Status | Grant-i | n-aid | | UGC 2(f) | | UGC 12B | |
| Gra | nt-in-aid + Self I | inancing | | Totally Sel | f-financir | ng | |
| | | | | | | | |
| 1.11 Type of Faculty/Progra | amme | | | | | | |
| Arts | ience | Commerce | ~ | Law | PE | EI (Phys Ed | u) |
| TEI (Edu) Er | igineering | Health Scie | nce 🔍 | Manager | ment | | |
| Others (Specify) | ass Communicat | ion, Architec | ture and | d Agricultur | e | | |
| 1.12 Name of the Affiliatin | g University (for | the Colleges | 1 [| | 2720 | | = |
| 1.12 Pane of the Allmann | s chiversity (jor | me coneges | <u> </u> | | No | | |
| 1.13 Special status conferred | l by Central/ Stat | e Governmen | nt UG | C/CSIR/DS | T/DBT/IO | CMR etc | |
| Autonomy by State/Centr | al Govt. / Univer | sity |) | X | X | | |
| University with Potential | for Excellence | X | UC | GC-CPE | | X | |
| DST Star Scheme | | X | UC | GC-CE | | X | |
| UGC-Special Assistance | Programme | X | DS | T-FIST | | X | |
| UGC-Innovative PG prog | rammes | X | An | y other (Spe | ecify) | X | |
| UGC-COP Programmes | | X | | | | | |
| | | | | | | | |
| 2. IQAC Composit | ion and Act | <u>ivities</u> | | | | | |
| 2.1 No. of Teachers | | | 8 | | | | |
| 2.2 No. of Administrative/T | echnical staff | | 2 | | | | |
| 2.3 No. of students | | | 2 | | | | |

| 2.4 No. of Management representatives | 1 |
|---|---|
| | |
| 2.5 No. of Alumni | 2 |
| No. of any other stakeholder and community representatives | 2 |
| 2.7 No. of Employers/ Industrialists | 2 |
| 2.8 No. of other External Experts | 2 |
| 2.9 Total No. of members | 21 |
| 2.10 No. of IQAC meetings held | 2 |
| 2.11 No. of meetings with various stakeholders: | No. Faculty 2 |
| Non-Teaching Staff Students | 1 Alumni 1 Others |
| 2.12 Has IQAC received any funding from UGC dur. If yes, mention the amount | ing the year? Yes No |
| 2.13 Seminars and Conferences (only quality related) (i) No. of Seminars/Conferences/ Workshops/S | |
| Total Nos. 0 International 0 No | ational 0 State 0 Institution Level 2 |
| (ii) Themes 1. Importance of quality impr 2. Quality parameters in teach | |
| 2.14 Significant Activities and contributions made by | y IQAC |
| Regular workshops are conducted to sensit to help improve academic quality across the | NATION OF THE PROPERTY OF THE |

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \ast

| | Plan of Action | | Achievements |
|----|--|----|---|
| 1. | Setting up of incubation centre in the university | 1. | Under progress |
| 2. | Enhance industry linkages | 2. | Continuous efforts are being made to increase industry linkages for which MoUs have been signed. |
| 3. | Updation of syllabus as per the requirement of the industry. | 3. | Inputs from industry are sought by way of seeking their feedback on syllabus and incorporated it. |
| 4. | Organise talks on "Skill India" | 4. | From time to time the University organized events to apprise the students about skill India. |
| 5. | Implement CBCS | 5. | Expected to be implemented in session 2019- 20 |

^{*} Attach the Academic Calendar of the year as Annexure.

| 2.15 Whether the AQAR was placed in statutory body Yes No | | | | | | | |
|---|--|--|--|--|--|--|--|
| Management Synd | icate Any other body | | | | | | |
| Provide the details of the action taken | The report will be placed in the next meeting when held. | | | | | | |

PART – B

CRITERION - I

I. Curricular Aspects

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self- financing programmes | Number of value added / Career Oriented programmes |
|---------------------------|-------------------------------------|--|--|---|
| Ph.D. | 22 | 0 | | 6 |
| PG | 51 | 1 | | 26 |
| UG | 39 | 0 | | 15 |
| PG Diploma | 1 | 0 | | 1 |
| Advanced Diploma | - | - | All programs are | E1 |
| Diploma | 13 | 0 | self-financing | 2 |
| Certificate | 0 | 0 | | 0 |
| Others | - | - | | - |
| Total | 126 | 1 | | 50 |
| Interdisciplinary | 6 | 0 |] | 0 |
| Innovative | 3 | 0 | | 0 |

${\bf 1.2} \quad \hbox{(i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options}$

(ii) Pattern of programmes:

| Pattern | Number of programmes |
|-----------|----------------------|
| Semester | 61 |
| Trimester | • |
| Annual | 66 |

| 1.3 Feedback from stakeholders* (On all aspects) | Alumni | Y | Parents | Y | Employers | Y | Students | Y | |
|--|--------|---|---------|---|----------------|------|--------------|---|--|
| Mode of feedback : On | line Y | N | Manual | Y | Co-operating s | choo | ls (for PEI) | N | |

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Colleges are working towards the implementation of CBCS syllabus from Academic Session 2019-20. Modifications are reported by Colleges during 2017-18 are as follows:

| Name of College | Particulars | |
|------------------|---------------------------------------|--|
| Dental College & | According to DCI Rules and Regulation | |
| Research Centre | | |

^{*}Please provide an analysis of the feedback in the Annexure

| Teerthanker Mahaveer Institute of Management | Yes, Change in English Syllabi. The syllabus is made in such a way that it offers practical platform to the students to improve their |
|--|---|
| & Technology | proficiency in English. |
| College of Computing Sciences & Information Technology | Yes, minor changes across the programs offered by the College. |
| College of Engineering | Yes, Syllabus has been revised two times i.e. 11th January 2017 & 08th August 2017 Added skill based courses for engineering by Industrial Experts in Solar-PV Design and Installation, CAD 2D & 3D, Solidworks, Civil engineering Estimation tools, Programmable Logic Controller/SCADA, etc. Added tool based learning in Engineering and Sciences Stream such as MAT Lab, SPSS, and Embedded Systems using Microcontroller. Adapted the earlier syllabus of Environmental Science based on UGC model syllabus, introduce the Green Chemistry and Polymer Chemistry in line with market trends in Applied Science. Adapted &Changed the English syllabus with the focus on English as a functional language & introduced soft skill based content and changed the pedagogy from teaching to practical learning. Research Methodology & Industrial Health & Safety added as a subject in M.Sc. Shifted from C to C++ as first course of Programming, Introduced Database Management Systems & Java in selected core Engineering & Science Branches. Integrated MOOC in current syllabi and evaluation system. Introduce university wide open elective courses. General proficiency also added to encourage participation in cocurricular / extra-curricular activities. |
| College of Pharmacy | Syllabus of B Pharm as per PCI, implemented from the session 2017-18 |
| College of Nursing | B.Sc. Nursing Ist Year & IIIrd Year (English) And Post Basic B.Sc. Nursing Ist & IInd Year (English). |
| College of Law & Legal Studies | Yes, the whole syllabus of all three programs was modified as per the changes in socio-legal environment. |
| University Polytechnic | Some new subject added. |
| College of Education | Yes, Revision of Two Year (Semester System) B.Ed. (2017-2018). As per NCTE guidelines 20 weeks training in schools is essential for completion of course. |
| College of Physical | The syllabus is modified/revised as per the feedback from the |
| Education | alumni and experts from the field. |
| College of Journalism & | Yes (English Subject added in syllabus for UG & PG Program. |
| Mass Communication | Environmental studies at UG level |
| College of Paramedical Sciences | Implementation of Credit Based Semester System in undergraduate programme of all courses (BMLT, BRIT, BFS, B. OPTOM) w.e.f. from academic session 2017-18 Change in syllabus content of BML-203, BML-303, BML-306(BMLT Annual Programme) in 2017-18. |

| College of Physiotherapy | Revision of BPT syllabus, applicable from 2017-18 year. New subjects added. |
|-----------------------------------|---|
| College of Agriculture Science | Yes, Revision of syllabus according to ICAR V Dean Committee has been done in 2017-18 session. |
| College of Architecture | Latest Trends and Technologies, Changes as per Council, Feedback from stake holders & Faculty members after analysis has been considered in the revision of the syllabus. |

1.5 Any new Department/Centre introduced during the year. If yes, give details.

| Name of College | Particulars Particulars | | | | | |
|-----------------------------------|--|--|--|--|--|--|
| College of Nursing | GHPL International Training Centre | | | | | |
| College of Agriculture Science | Organic farm centre (Organic farming introduced by students in university field) | | | | | |

CRITERION - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

| Asst. Professors | Associate Professors | Professors | Others |
|------------------|----------------------|--|--|
| 324 | 100 | 94 | 333 |
| | | Example of the Committee of the Committe | Asst. Professors Associate Professors Professors 324 100 94 |

2.2 No. of permanent faculty with Ph.D.

84

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| As Profe | 2000 | Asso Profe | | Profe | essors | Oth | iers | То | tal |
|-------------|------|---------------|----|-------|--------|-----|------|-----|-----|
| R | V | R | V | R | V | R | V | R | V |
| 110 | 67 | 30 | 37 | 25 | 15 | 158 | 9 | 322 | 119 |

2.4 No. of Guest and Visiting faculty and Temporary faculty

| Guest Faculty | Visiting Faculty | Temporary Faculty |
|----------------------|------------------|-------------------|
| 43 | 42 | 6 |

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 82 | 240 | 130 |
| Presented papers | 39 | 31 | 20 |
| Resource Persons | 20 | 40 | 35 |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The university is receptive to innovative practices and implement the same from time to time. For e.g. Faculty of Engineering conducted the "Water Footprint Survey" of its students for generating awareness among them towards sustainable development.

The Colleges conduct talks from eminent entrepreneurs to induce the spirit of entrepreneurship among the students. Webinars are a common platform used by all the colleges of the university to lay hands on best of the academic resources for teaching the students.

Few colleges have introduced multiple choice questions to induce objectivity in the system. Holding conferences and workshops are a common feature. Massive Open Online course (MOOC) are being referred to widely all across the university.

2.7 Total No. of actual teaching days during this academic year

198

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

- · Coding- decoding of answer books
- Multiple-choice questions.
- Re-totalling and verification of all questions checked.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

| Board of Study | Faculty | Curriculum Development workshop |
|----------------|---------|---------------------------------|
| 236 | 68 | 45 |

2.10 Average percentage of attendance of students

77.4 %

2.11 Course/Programme wise distribution of pass percentage (Final Year):

| Title of the Programme | Total no. of | Division | | | | |
|------------------------------|-----------------------|----------------|-------|-----------------|-------|-----------|
| | students appeared | Distinction % | I % | II % | III % | Pass % |
| I I | Medical College | & Research Ce | ntre | | | |
| MBBS | 85 | 7 | 5 | 11.75 | - | 99 |
| M.Sc. Medical (Anatomy) | 1 | - | - | - | - | 100 |
| M.Sc. Medical (Microbiology) | 5 | - | - | - | - | 100 |
| M.Sc. Medical (Physiology) | 3 | - | - | - | - | 100 |
| MD (Physiology) | 1 | - | - | - | - | 100 |
| MD (Pathology) | 5 | - | - | - | - | 100 |
| MD (Microbiology) | 3 | - | - | - | - | 100 |
| MD (Pharmacology) | 2 | - | 5 | 1.7 | - | 100 |
| MD (Forensic Medicine) | 3 | - | - | - | - | 100 |
| MD (Community Medicine) | 1 | 8 | - | - | - | 100 |
| MD (General Medicine) | 4 | - | - | - | - | 100 |
| MD (TB & Chest) | 1 | - | - | - | - | 100 |
| MD (Psychiatry) | 2 | - | - | - | 1- | 100 |
| MD (Dermatology) | 1 | - | - | - | - | 100 |
| MD (Paediatrics) | 3 | - | - | - | - | 100 |
| MD (Radio-diagnosis) | 4 | - | - | - | - | 100 |
| MD (Anesthesia) | 5 | - | - | - | - | 100 |
| MS (General Surgery) | 5 | - | - | - | - | 100 |
| MS (Orthopaedics) | 1 | - | - | - | - | 100 |
| MS (ENT) | 3 | = | - | 1.7 | - | 100 |
| MS (Ophthalmology) | 2 | - | - | 2. 7 | - | 100 |
| MS (OBG) | 1 | | - | - | - | 100 |
| | Dental College | & Research Cer | itre | | | |
| BDS | 73 | - | - | - | - | 90.41 |
| MDS | 27 | - | - | - | - | 100 |
| | | Management | | 112,7204 | | |
| MBA | 137 | 13.72 | 80.39 | 5.88 | - | 74.5 |
| MBA (I-Nurture) | 8 | 12.5 | 62.5 | 25.0 | - | 100 |
| BBA | 213 | 3.84 | 74.61 | 21.53 | - | 61 |
| BBA (I-Nurture) | 7 | 33.33 | 66.66 | - 6.00 | - | 85 |
| B.Com. (Hons.) | 131 | 13.04 | 80.86 | 6.08 | - | 88 |
| B.Com. | 54 | 5.55 | 66.66 | 27.77 | _ | 66.6 |

| College of Co | mputing Scie | nces & Informa | tion Tech | nology | - 15 - 15 | |
|--------------------------------|----------------|-----------------|-----------|--------|------------|---|
| M.Tech. | 7 | 85.71 | - | - | - | 85.71 |
| MCA Regular | 16 | 31.25 | 50.0 | 6.25 | - | 87.50 |
| MCA Lateral | 47 | 23.40 | 61.70 | - | - | 85.11 |
| BCA+MCA | 14 | 42.86 | 21.43 | - | - | 64.29 |
| B.Tech. Regular | 71 | 15.49 | 40.86 | _ | _ | 56.34 |
| B.Tech. Lateral | 7 | - | 57.14 | _ | - | 57.14 |
| BCA | 213 | 11.74 | 46.01 | 10.33 | | 68.08 |
| B.Sc. C.S. | 77 | 22.08 | 48.05 | 9.10 | - | 79.23 |
| BSc Animation | 26 | 26.92 | 30.77 | - | - | 57.69 |
| Doc / Hilliaction | 20023 | of Engineering | 30.77 | | | 37.07 |
| B. Tech (Civil) | 76 | 31 | 51 | 3 | - | 85 |
| B. Tech. (EC) | 32 | 39 | 61 | - | - | 97 |
| B. Tech. (EE) | 28 | 40 | 21 | 6 | - | 68 |
| B. Tech. (ME) | 85 | 6 | 52 | 13 | - | 71 |
| B.Sc. (Maths) | 38 | 29 | 50 | 16 | 12 | 95 |
| B.Sc. (Chemistry) | 26 | 23 | 50 | - | - | 73 |
| B.Sc. (Physics) | 23 | 39 | 43 | 4 | - | 87 |
| M.Sc. (Maths) | 05 | 100 | - | 87 | - | 100 |
| M.Sc. (Chemistry) | 21 | 86 | 14 | - | 175 | 100 |
| M.Sc. (Physics) | 18 | 78 | 22 | - | (- | 100 |
| D. Di | | of Pharmacy | 40.22 | 22.22 | | 05.00 |
| B. Pharm. | 60 | 3.33 | 48.33 | 33.33 | .50 | 85.00 |
| Pharm. D. | 10 | 30.00 | 60.00 | - | - | 90.00 |
| Pharm. D. (Post Baccalaureate) | 2 | 50.00 | 23.25 | - | - | 50 |
| | | e of Nursing | | | | |
| Post Basic B.Sc. Nursing | 26 | 8 | 88 | | - | 96.00 |
| M.Sc. Nursing | 23 | 78 | 22 | | 3.50 | 100 |
| B.Sc. Nursing | 89 | 11 | 52 | 4 | - | 67.00 |
| | | w &Legal Stud | | | | |
| BA.LL.B | 29 | 3.44 | 37.92 | 34.48 | - | 75.86 |
| BBA.LL.B | 38 | 2.63 | 47.36 | 21.05 | - | 71.05 |
| B.Com. LL.B | 17 | - | 52.94 | 5.88 | | 58.82 |
| | | ytechnic | | | | |
| Diploma Civil | 37 | 5.4 | 51.4 | 13.5 | - | 70.3 |
| Diploma Electrical | 20 | 20.0 | 50.0 | 5.0 | - | 75.0 |
| Diploma Electronics | 9 | - | 55.6 | 11.1 | .5 | 66.7 |
| Diploma CS | 10 | 50.0 | 40.0 | 10.0 | 1- | 100.0 |
| Diploma Mechanical (Auto.) | 16 | 6.3 | 37.5 | 6.3 | - | 50.0 |
| Diploma Mechanical (Prod.) | 20 | 5.0 | 35.0 | 10.0 | | 50.0 |
| Diploma Civil (Lateral) | 11 | 27.3 | 54.5 | - | - | 81.8 |
| Diploma Electrical (Lateral) | 17 | 17.6 | 58.8 | - | | 76.5 |
| Diploma Electronics (Lateral) | 8 | - | 62.5 | - | - | 62.5 |
| Diploma CS (Lateral) | 7 | 14.3 | 71.4 | 14.3 | - | 100.0 |
| Diploma Mechanical (Auto.) | 17 | 5.9 | 41.2 | - | - | 47.1 |
| (Lateral) | | 658,655 | | | | 200000000000000000000000000000000000000 |
| Diploma Mechanical (Prod.) | 25 | 4.0 | 84.0 | - | 151 | 88.0 |
| (Lateral) | | | | | | |
| | College of Par | ramedical Scien | ces | | | |
| BRIT | 28 | 14.2 | 64.3 | 14.2 | - | 100 |
| BMLT | 64 | 12.5 | 43.7 | 31.5 | - | 87.5 |
| B.Sc. (Forensic) | 18 | 17.0 | 83.0 | | | 94 |
| B. Optometry | 16 | 31.2 | 68.8 | - | - | 100 |
| b. Optometry | 10 | 31.2 | 00.0 | _ | | 100 |

| | College | of Education | | | | |
|-------------------|-------------------|-------------------|------------|-------|---|-------|
| M.Ed. | 09 | 44.45 | 33.33 | 22.22 | | 100 |
| B.Ed. | 34 | 32.35 | 55.88 | 5.88 | - | 94.11 |
| | College of Pl | nysical Education | on | | | |
| B.P.Ed. | 24 | 50 | 50 | - | - | 100 |
| M.P.Ed. | 8 | 25 | 37.50 | - | - | 62.5 |
| PGDYED | 91 | 71.42 | 26.37 | - | - | 97.80 |
| Coll | ege of Journalism | a & Mass Comi | nunication | 1 | | |
| BJMC | 35 | 20.00 | 48.57 | 5.71 | - | 74.28 |
| MJMC | 21 | 23.80 | 38.09 | 2.7 | - | 61.90 |
| | College | of Fine Arts | | | | |
| BFA | 20 | - | 55 | 30 | - | 85 |
| MFA | 10 | 10.0 | 90.0 | - | - | 100 |
| | College of | Physiotherapy | | | | |
| BPT | 55 | 10.9 | 60 | 5.4 | - | 76.3 |
| | College of | f Architecture | | | | |
| B.Arch. | 25 | - | 60 | 16 | - | 76 |
| | College of Agr | ricultures Scien | ices | | | |
| B.Sc. Agriculture | 36 | | 87.5 | 12.5 | - | 100 |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

A well knitted feedback system is in place in all the colleges of the university. Feedback is sought from different stakeholders like students, parents, faculty, experts, industrialists, etc. to improve the syllabus of various programs.

The student mentorship program is closely monitored wherein the progress of each student is recorded in the register specifically designed for this purpose.

Regular internal academic audits and checks are also done by an independent team from the University.

2.13 Initiatives undertaken towards faculty development

The University has collaborated with the UGC- HRDC at the Kumaun University Nainital for regular FDPs at the University which has had a good response from faculty in addition to the faculty being deputed to various programs across the country. The faculty has attended the following programs during the period of accreditation.

| Faculty / Staff Development Programmes | Number of faculty benefitted |
|--|------------------------------|
| Refresher courses | 34 |
| UGC – Faculty Improvement Programme | 27 |
| HRD programmes | 8 |
| Orientation programmes | 15 |
| Faculty exchange programme | 0 |
| Staff training conducted by the university | 10 |

| Staff training conducted by other institutions | 1 |
|--|----|
| Summer / Winter schools, Workshops, etc. | 35 |
| Others | 2 |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------------|----------------------------------|---|--|
| Administrative Staff | 252 | 19 | 4 | 9 |
| Technical Staff | 216 | 25 | 0 | 0 |

CRITERION - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution:

The university has formed a University Research and Consultancy Cell for monitoring the research activities in the universities. The URCC monitors the process of doctoral research in the university and formulates and implements suitable guidelines for creating an environment conducive for research in the university. The IQAC proposed a policy for inducing research by offering motivation to the faculty members in case if they publish papers in the indexed journals.

A seed fund has bene created with Rs 100.00 lakhs for promotion of research and funds can be sanctioned to the faculty on submission of the projects. Also sensatisation of faculty are done from time to time to apprise them on funding agencies for grant.

3.2 Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | - | | * | * |
| Outlay in Rs. Lakhs | - | 1.5 | | = |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | - | | | |
| Outlay in Rs. Lakhs | - | - | - | - |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 54 | 142 | 54 |
| Non-Peer Review Journals | 9 | 0 | 0 |
| e-Journals | 21 | 10 | 0 |
| Conference proceedings | 54 | 17 | 0 |

3.5 Details on Impact factor of publications:

| Name of Colleges | Range | Average | h-index | Nos. In Scopus |
|-----------------------------------|-------------|---------|---------|----------------|
| Medical College & Research Centre | 0.03-5.36 | 2.92 | 0 | 10 |
| Dental College & Research Centre | 0.354-3.141 | 1.38 | 0-10 | 95 |
| College of Computing Sciences & | 0 - 102 | 19 | 5 | 4 |
| Information Technology | | | | |
| College of Engineering | 0-5 | 0.728 | 0 | 0 |
| College of Nursing | - | - | - | 10 |
| College of Physical Education | 5.72 | 5.72 | - | - |
| College of Physiotherapy | - | 3.7 | - | - |

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Medical College & Research Centre:

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|--|------------------|----------------------------|------------------------|----------|
| Major projects | - | - | - | - |
| Minor Projects (MD STD.) | 2015-17 | ICMR | 25000/- | 25,000/- |
| Interdisciplinary Projects | - | - | - | - |
| Industry sponsored | - | 12 | :=: | - |
| Projects sponsored by the University/ College | - | - | (70) | = |
| Students research projects (other than compulsory by the University) | 2017 | ICMR-STS | 30,000/ | - |
| Any other (Specify) | - | 82 | (4) | - |
| Total | | | 55,000/- | 25,000/- |

| 3.7 No. of books published | d i) With ISBN No. | 5 Chap | oters in Edited Books | 2 |
|----------------------------|----------------------|----------|-----------------------|---|
| 3.8 No. of University Dep | ii) Without ISBN No. | 1 s from | | |
| | | CAS 0 | DST-FIST | 0 |
| | DPE 0 | | DBT Scheme/funds | 0 |
| 3.9 For colleges | Autonomy 0 | CPE 0 | DBT Star Scheme | 0 |
| | INSPIRE 0 C | EE 0 | Any Other (specify) | 0 |

3.10 Revenue generated through consultancy

| Sl. No | Name of College | Amount |
|-----------|------------------------|----------|
| NO | | |
| 1 | College of Engineering | 21,500 |
| 2 | University Polytechnic | 80,000 |
| | TOTAL | 1,01,500 |

3.11 No. of conferences organized by the Institution

| Level | International | National | State | University | College |
|---------------------|---------------|----------|-------|------------|---------|
| Number | 5 | 4 | 0 | 1 | 11 |
| Sponsoring agencies | - | - | - | • | |

| 3.12 | No. of facult | y served as expe | erts, chairpe | rsons or resource | e persons | 93 | |
|-----------------------------|---|---|---|--|--|---|----------------------|
| 3.13 | No. of collab | orations | Internati | onal 2 Nati | ional 21 | Any other | er 3 |
| 3.14 | No. of linkag | ges created duri | ng this year | 6 | | | |
| 3.15 | Total budge | t for research fo | or current ye | ar in lakhs: | | | |
| Fı | om Funding | agency | From | Management of | University/C | ollege 1,00, | 000,00.00 |
| | - | | | 8 | , | | / |
| Т | otal | 1,00,00 | 00,00.00 | | | | |
| 3.16 | No. of pater | nts received this | year | Type of Patent | | Number | |
| | | | | | Applied | 2 | · |
| | | | | National | Granted | - | |
| | | | | International | Applied | 2 | |
| | | | | International | Granted | 421 | |
| | | | | Commercialised | Applied | - | |
| | | | | | Granted | - | |
| | | | | | | | |
| | in the year | | | reived by faculty | | | |
| | | International | National | | and researc | h fellows of the | College |
| 3.18 war 3.19 3.20 | Total 11 No. of facult who are Ph. Ind students r No. of Ph.D. No. of Resea JRF | International 3 y from the Institution O. Guides registered under awarded by factorich scholars reco | National - tution them culty from the reiving the Form | State 4 35 53 e Institution (sessellowships (Newl Project Fellows ats: University lev National level | University 4 sion 2017-18 y enrolled + s 0 rel 214 0 | Dist 9 existing ones Any other State level International | College - 0 level 0 |
| 3.18 war 3.19 3.20 | Total 11 No. of facult who are Ph. Ind students r No. of Ph.D. No. of Resea JRF | International 3 y from the Institute. Guides registered under awarded by factoric scholars reconctribute. Some scholars reconctribute. | National - tution them culty from the reiving the Form | State 4 35 53 e Institution (sesset lellowships (Newlets: University leven National level | University 4 sion 2017-18 y enrolled + S | Dist - 9 - existing ones Any other State level | College - O level O |

| 3.23 No. of Awards won I | n NSS: | | | | | | |
|-----------------------------|--------------|---------------|----------------|-----|---------------------|---|--|
| | | Unive | ersity level | 1 | State level | 0 | |
| | | Natio | nal level | 0 | International level | 0 | |
| 3.24 No. of Awards won in | n NCC: | | | | | | |
| | | Unive | ersity level [| 0 | State level | 0 | |
| | | Natio | nal level | 0 | International level | 0 | |
| 3.25 No. of Extension activ | vities organ | nized | · | | | | |
| University forum | 14 | College forum | 160 | | | | |
| NCC | | NSS | 12 | Anv | other 1 | | |

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The university carries out extension activities frequently to sensitise its students and develop them as them responsible citizens. The Colleges of the university organise sensitisation workshops on topics like sustainable development, women empowerment, child abuse etc. from time to time. The medical College of the university organises a blood donation camp on regular basis. Plantation drives are carried out university wide frequently to make the university campus ecologically healthy.

CRITERION - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|---|-----------|---------------|-------------------|-----------|
| Campus area | 135 Acres | = | University | 135 Acres |
| Class rooms | 237 | 4 | University | 241 |
| Laboratories | 241 | 24 | University | 265 |
| Seminar Halls | 30 | - | University | 30 |
| No. of important equipments purchased (≥ 1-0 lakh) during the current year. | 7 | 192 | University | 199 |
| Value of the equipment purchased during the year (Rs. in Lakhs) | 34800470 | 28912570 | University | 63713040 |
| Others | 1 | - | University | 1 |

4.2 Computerization of administration and library

| Name of College | Particulars |
|----------------------------|--|
| Medical College & Research | Computerization of administration and Central library is under |
| Centre | process. |
| Dental College & Research | All the departments in the college, administration office, and |
| Centre | library are computerized with internet facilities. |
| Teerthanker Mahaveer | Campus Connect, ERP Microsoft |
| Institute of Management & | EBSCO Host Training programme |
| Technology | |
| College of Computing | AR Office, College Admission Room, College Library |
| Sciences & Information | |
| Technology | |
| College of Engineering | ERP is in implementation phase. |
| | Library is switching from tradition OPAC to KOHA. |
| College of Pharmacy | Library digitalized with Koha software and electronic e-journals |
| | like EBSCO HOST, DELNET and Clinical Key & Micromedex |
| | database. |
| College of Nursing | E-Library – 6 Computers, Library -10 |
| | Library Administration - 4 |
| | College Administration- 13 |
| College of Law & Legal | Campus Connect, ERP Microsoft EBSCO Host Training |
| Studies | programme & Manupatra |
| College of Education | Campus Connect. |
| | Automation Process provided in Library |
| | EBSCO database providing access for full text research articles. |
| College of Physical | 1. 02 Computers with UPS in administration, 01 all in one |
| Education | printer. |
| | 2. 09 Computers (with only one UPS) |

| | The library of the college is computerised and OPAC system and latest version of library software KOHA is acquired by the college to extent better facilities to its all users. College is having Wi-Fi facility in building where students can access Internet. |
|------------------------|---|
| College of Paramedical | ERP |
| Sciences | Library Automation - (KOHA) |
| College of Agriculture | Biometric Attendance for Staff Members. |
| Science | 2. Online Library Software for Books |

4.3 Library services:

| | Existing | | Newly added | | Total | |
|------------------|----------|----------|-------------|----------|--------|----------|
| | No. | Value | No. | Value | No. | Value |
| Text Books | 99482 | 38983221 | 10029 | 3207922 | 109511 | 42191053 |
| Reference Books | 21198 | 14757813 | 327 | 57620 | 21525 | 14815433 |
| e-Books | | | | | | |
| Journals | ((((| 15321246 | 10007 | 10740000 | 16222 | 16245545 |
| e-Journals | 6666 | 13321240 | 10007 | 10740099 | 16223 | 16345545 |
| CD & Video | 1 | | | | | |
| Digital Database | 3 | 4510345 | - | - | 3 | 4510345 |
| Magazine / | - | - | 82 | 105680 | 82 | 105680 |
| News Paper | | | | | | |

4.4 Technology up gradation (overall)

| | Total | Computer | Internet | Browsing | Computer | Office | Depart- | Others |
|----------|-----------|----------|----------|----------|----------|--------|---------|--------|
| | Computers | Labs | | Centres | Centres | | ments | |
| Existing | 2043 | 700 | 1238 | 18 | 9 | 72 | 43 | 22 |
| Added | 70 | 2 | 22 | 0 | 0 | 1 | 0 | 9 |
| Total | 2113 | 702 | 1260 | 18 | 9 | 73 | 43 | 31 |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

| Name of College | Particulars | | |
|---------------------------|---|--|--|
| Medical College & | College has its own wifi connection to access by Teacher and | | |
| Research Centre | students both. | | |
| Dental College & Research | All the lecture halls, Principal office, all departments, library are | | |
| Centre | fully equipped with computer and internet connection for better e- | | |
| | governance, student teacher training programme and technology | | |
| | up gradation. | | |
| Teerthanker Mahaveer | Advanced Excel Training Programme | | |
| Institute of Management & | SPSS Training Programme | | |
| Technology | | | |
| College of Computing | 1. Access to EBESCOHOST and DELNET database for research | | |
| Sciences & Information | 2. E books and videos for effective teaching | | |
| Technology | 3. Various FDP and Workshops conducted on new technologies | | |
| | (IoT, Cloud, Adobe Flash etc) for faculties and students | | |
| College of Engineering | 1. Faculty members /Staff/Students can access internet anywhere | | |
| | as campus is wi-fi enabled. | | |

| | Faculty development Program on MATLAB, Design & installation of solar photovoltaic system, IoT. Skill based courses in collaboration with various industries & training partners. Setup of Knowledge Lab an IIT Kharagpur incubated start up | | |
|---------------------|--|--|--|
| College of Pharmacy | to provide tailored e-learning solutions as per our curricula. 02 Training programmes | | |
| College of Nursing | SPSS, MINI TAB, Coral draw | | |
| College of Physical | 1. The campus of the college is wi-fi enabled and the students of | | |
| Education | almost all the courses are having theory and practical classes for learning the operation and use of computers. | | |
| | The teachers workshops are organised to train them for better operational skills of Computer. | | |
| | 3. The college conducted lecture for students & teacher orientation in use of e-governance. | | |

4.6 Amount spent on maintenance in lakhs:

| i) ICT | 4,23,865.00 |
|--|-----------------|
| ii) Campus Infrastructure and facilities | 5,85,66,996.00 |
| iii) Equipments | 2,08,153,85.70 |
| iv) Others | 2,20,74,632.00 |
| Total: | 10,18,80,878.70 |

CRITERION - V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

| Name of College | Particulars | | |
|---------------------------|--|--|--|
| Medical College & | Regular meeting with all Head of Department under Chairmanship | | |
| Research Centre | of principal medical college to improve Academic activities clinical training and their evaluation by examination as per MC guideline. | | |
| Dental College & Research | Student Forum | | |
| Centre | 2. Mentor Mentee Program | | |
| | Grievance & Redressal System | | |
| Teerthanker Mahaveer | Internal audit for smooth conduct of Institute is done from time to | | |
| Institute of Management & | time | | |
| Technology | | | |
| College of Computing | One day Orientation Program was conducted for the fresher's. | | |
| Sciences & Information | 2. Mentoring of students: A booklet having student's complete | | |
| Technology | academic and personal details was maintained by mentor for | | |
| | every student. | | |
| | 3. Placement Cell provided guidance and counselling to the | | |
| | students regarding employment. | | |
| | Students are encouraged to participate in extra-curricular and co-curricular activities. | | |
| | 5. GATE Classes conducted. | | |
| | GATE Classes conducted. Personality development classes have been introduced to give | | |
| | value addition to their curriculum. | | |
| | 7. Seminars/Workshops/Conferences are organized. | | |
| College of Engineering | IQAC ensures student services like: | | |
| Conege of Engineering | Placement cell up dates, Events, student's achievements, | | |
| | conferences, Seminars, Workshops | | |
| | 2. Addition of Subject books, Competitive books, Journals and | | |
| | periodicals in the library | | |
| | Buses provided for local students | | |
| | 4. Ensures all the important information is announced in the class | | |
| | rooms and placed in the notice boards and What Sapp | | |
| | communication groups and connect to social media through | | |
| | internet. | | |
| | 5. Regular Meetings with Class Representatives, feedback is taken | | |
| | on the awareness on student support services and accordingly | | |
| | brings to the notice of the Heads of the department. | | |
| | 6. Reports from Anti-Ragging cell, Grievance Redressal Cell, | | |
| | Women Support Cell etc are collected and an analysis report is | | |
| | sent to the Director to address the issues in order to improve the | | |
| | working of student support services. | | |
| College of Nursing | Regular meet up with student welfare committee for necessary | | |
| | suggestions and implementation of appropriate services for welfare | | |
| | of the students | | |

| College of Law & Legal Studies | Internal audit for smooth conduct of Institute is done from time to time. Skill based workshops, Camps; Seminars & Moot Courts are organized frequently. | | |
|--|---|--|--|
| University Polytechnic | Formation of various committees to redress the various suggestion of students. Anti-Ragging Committee, Proctorial Board, Sport Committee, Cultural Committee, Grievance Cell & Examination Committee. | | |
| College of Education | Student Support System elaborated in Orientation Program. | | |
| College of Physical Education | The IQAC prepares in advance, its sports academic calendar. IQAC is responsible for ensuring quality in all academic activities which leads to the overall development of the college The administrative and academic functions are stream-line with the help of various committees. The College encourages participatory approach to translate quality to the functioning of its various administrative and academic units. Addition of New books, journals in the library Ensures all the important information is announced in the class rooms and placed in the notice boards. Regular Meetings with Class Representatives, feedback is taken on the awareness on student support services. | | |
| College of Journalism & Mass Communication | Orientation sessions were conducted by the Faculty for the newly Student. | | |
| College of Fine Arts | IQAC encourages students to participate in different competitions and the same outcome reflects on our college wall magazine. On the other hand educational tours proves to be a practical knowledge | | |
| College of Physiotherapy | Formation of various committees to redress the various grievances of students. | | |
| College of Agriculture Science | Inductions of students are regularly done to get them acquainted with the college services & facilities being provided to them through the mode of operation of various committees. | | |
| College of Architecture | Orientation Academic Calendar Knowledge about COA, IIA and related governing bodies of Architects | | |

5.2 Efforts made by the institution for tracking the progression

| Name of College | Particulars | |
|---|---|--|
| Medical College & Research Centre | Above mentioned program along with mentor-mentee program to establish a better student Development and Support process. | |
| Dental College & Research Centre | Result Analysis of every year for BDS Feedback System | |
| Teerthanker Mahaveer Institute of Management & Technology | Meeting with all stake holders is done for strengthening day to day activities on the basis of Academic Calendar and Time Table. Rs.5000 waive off on enrolment. Entry level Scholarship and other scholarships from Institution. | |

College of Computing 1. The College has highly qualified faculty pool whose specialized areas are Cloud Computing, Android applications. Sciences & Information Big data & Analytics, Grid computing, web Applications etc. Technology 2. The College has world class infrastructure to provide all necessities to the students and the faculty. Spacious lecture halls, computer labs and seminar hall are very well equipped with all ultra-modern facility to impart quality education. 3. The College responsibilities are divided evenly amongst the faculty members. There exist various committees to fulfill the purpose. 4. The College organizes various events for the overall development of students that include conferences, seminars, and workshops each academic year. Along with this various short term courses. 5. Students get the facility to refer to thousands of books from the college library for the subjects they are studying. Apart from this library has rich collection of international and national Journals, Magazines, Newspapers and various educational CDs/VCDs. 6. The College also uses academic e-Content for teaching and learning resources. 7. Students participate is GDs. There is Communication Wing operating in College. Faculty of that wing is responsible to make them update about new things, changes and to improve their power of communication and also to groom their personality. 8. A system called class share is developed where faculty post notes for the easy access of the students. 9. Workshops, Seminars and Faculty Development Programme from new challenges, issues and practices are organized time to time. 10. Teaching is done through case study method, simulation and dramatics. 11. College has conducted the faculty development program. College of Engineering 1. Timely intervention and counselling through Counsellors for freshers. 2. Placement coordinators in various departments to motivate students and coordinate placements. 3. Regular CRT Classes preparing for better placement. 4. The mentoring system ensures effective tracking of student's progression. 5. The students are encouraged to discuss every activity with his/her mentor so that even smallest problem can be addressed in its preliminary stage itself. College of Nursing Good alumni association with regular contact and touch with the passed out students

| College of Law & Legal Studies | Meeting with all stake holders is done for farming admission and academic policies. Student's feedback is collected to improve teaching process. | | |
|--|--|--|--|
| University Polytechnic | Specific committees are to be formulated to implement the changes as well as track the progression | | |
| College of Education | Individual- Counseling | | |
| College of Physical Education | Accessibility of all the faculties during all working hours. Also in case of any emergency or immediate guidance 24 X7 students are free to get any guidance. The institution through its Alumni Association tries to track the progression of students. The mentoring system ensures effective tracking of student's progression. | | |
| College of Journalism & Mass Communication | Bridge / extra lectures for better understanding of students. | | |
| College of Paramedical Sciences | Alumini committee was constituted in 2017 and the first alumni was organized on 24/3/2018 | | |
| College of Fine Arts | By Maintain the record of the students who went for master degree in other art colleges in India. | | |
| College of Physiotherapy | Specific committees are formulated to implement the changes/ amendments/requirements and track the progression | | |
| College of Agriculture Science | Regular feedback has been taken from students regarding teaching & learning & other activities. | | |
| College of Architecture | Mentors have a close watch on the students performance overall, for example in classes, in their attendance, examination & results, overall behaviour in campus and their practice after passing out. | | |

5.3 (a) Total Number of students

| UG | PG | Ph. D. | Others (Integrated programs and Diploma |
|------|------|--------|--|
| 8332 | 1207 | 103 | 1150 |

(b) No. of students outside the state

2534

(c) No. of international students

112

Men 83 74.10

| No | % |
|----|-------|
| 29 | 25.89 |

| Last Year (2016-17) | | | | This Year (2017-18) | | | | | | | |
|---------------------|------|----|------|--------------------------|-------|---------|-----|----|------|--------------------------|-------|
| General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| 6369 | 1058 | 42 | 2060 | 3 | 9529 | 7779 | 771 | 30 | 2212 | 86 | 10792 |

Women

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

| Name of College | Particulars Particulars |
|-----------------------------------|---|
| College of Law & Legal Studies | Time to time we call expert from Law fields for career counselling. |
| College of Agriculture Science | Regular guidance by internal faculty has been given to students Few students have joined coaching classes for various competitive exams like- Banking, CAT & UPSC outside the campus. |

No. of students beneficiaries 128

5.5 No. of students qualified in these examinations

| NET | 2 | SET/SLET | 0 | GATE | 3 | CAT | 0 |
|-------------|---|-----------|---|------|---|--------|---|
| IAS/IPS etc | 0 | State PSC | 0 | UPSC | 0 | Others | 0 |

5.6 Details of student counselling and career guidance

| Name of College | Particulars |
|---------------------------|---|
| Teerthanker Mahaveer | Time to time CRC department invite expert from industry for |
| Institute of Management & | career counselling and guest lecturers for guidance. |
| Technology | |
| College of Computing | During Summer Break the college organises short term courses |
| Sciences & Information | for career enhancement and skill development of each and every |
| Technology | students. Courses like Advance Java, IOT, |
| College of Nursing | Cap. Sabita Nath interaction with PG students |
| College of Law & Legal | College conducts short term skill development programmes to |
| Studies | enhance the employable skills of the students. |
| College of Education | Individual counselling |
| College of Physical | The college has established student counselling and career |
| Education | guidance cell and conduct activities under this cell. The college |
| | had invited resource persons and organised special sessions for |
| | the students to guide them regarding better career options. Final |
| | year students of all courses are benefited from the activity. |
| College of Journalism & | CJMC has Mentor- Mentee concept. Every mentor counsels the |
| Mass Communication | students on various aspects like, anxiety, confusion and career |
| | guidance. |
| College of Paramedical | BMLT internship of III year pass out students at Dr. Lal Path |
| Sciences | Pathology |
| College of Physiotherapy | Institution has a placement officer who works in collaboration |
| | with the dedicated cell of placement of University |
| College of Agriculture | Students are regularly counselled for career and personal growth |
| Science | by giving exposure to skill based training programmes on |
| | Different opportunities in agricultural sector and practical |
| | training in Agribusiness Agriclinic Nodal Centre also. |

No. of students benefited: 989

No. of student beneficiaries varies from college to college every year. The university has initiated various such initiatives at college level for the students.

5.7 Details of campus placement

| | Off Campus | | |
|------------------------------------|------------------------------------|------------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| 112 | 2326 | 622 | 109 |

5.8 Details of gender sensitization programmes

| Name of College | Particulars |
|---|---|
| Dental College & Research Centre | College premesis displays gender sensitive posters Women cell conduct various awareness program to promote |
| | gender friendly environment, awareness about right of women, awareness program on female foeticide, legal rights. |
| | Celebration of International Women's Day 8th March |
| Teerthanker Mahaveer Institute of Management & Technology | UWDC & UWC conducts gender sensitization programmes, they also look for women student welfare. Women empowerment cell works for girl students of the college as well as under privileged females of the society. |
| College of Engineering | Gender sensitization is taken into account right from admission to equity action plan so as to ensure a balanced ratio between male-female. Institutional Women Cell is instrumental in dealing with issues if any The University conducts gender sensitization programs regularly. |
| College of Law & Legal Studies | UWDC & UWC conducts gender sensitization programmes, they also look for women student welfare. Women empowerment cell works for girl students of the college as well as under privileged females of the society |
| University Polytechnic | Women Day Celebration |
| College of Education | Gender Audit, Counselling by teachers on different issues & problems of girl students. Talks & Discussion on different social issues |
| College of Physical | The college is Co-educational institution and all the theory, |
| Education | practical and practice teaching classes are conducted together and special care is taken to avoid any gender bias in the activities conducted in the campus. |
| College of Physiotherapy | Celebrations on Women s Day |
| College of Agriculture Science | College committee on Women's Empowerment Cell has been formed with female student members to synchronize various programs with University Women's Empowerment cell. |

| 5.9 Students Activities | | | |
|---|--|--|------|
| 5.9.1 No. of students participated in Sports, Ga | ames and other o | events | |
| State/ University level 376 National | level 334 | International level | 0 |
| No. of students participated in cultural ever | nts | | |
| State/ University level 117 National | level 69 | International level | 0 |
| 5.9.2 No. of medals /awards won by students in S | ports, Games an | d other events | |
| Sports: State/ University level 31 National | level 4 | International level | 0 |
| Cultural: State/ University level 34 Nationa | l level 2 | International level | 0 |
| | | | |
| 5.10 Scholarships and Financial Support | | | |
| 5.10 Scholarships and Financial Support | Number of students | Amount | |
| 5.10 Scholarships and Financial Support Financial support from institution | 10.00.00.00.00.00.00.00.00.00.00.00.00.0 | Amount 3,58,76,383.0 | 00 |
| | students | | **** |
| Financial support from institution | students 1281 | 3,58,76,383.0 | **** |
| Financial support from institution Financial support from government | students 1281 | 3,58,76,383.0 | **** |
| Financial support from institution Financial support from government Financial support from other sources Number of students who received International/ | students 1281 | 3,58,76,383.0 | **** |
| Financial support from institution Financial support from government Financial support from other sources Number of students who received International/ National recognitions 5.11 Student organised / initiatives | 1281 703 | 3,58,76,383.0 | **** |
| Financial support from institution Financial support from government Financial support from other sources Number of students who received International/ National recognitions 5.11 Student organised / initiatives | students 1281 703 level 0 | 3,58,76,383.0 15,10,020.00 - |) |
| Financial support from institution Financial support from government Financial support from other sources Number of students who received International/ National recognitions 5.11 Student organised / initiatives Fairs : State/ University level 3 National | students 1281 703 level 0 level 0 | 3,58,76,383.0 15,10,020.00 - - - - International level | 0 |

University and respective college have Grievance Redressal Cell, which take care of the grievances addressed by students. Till Date no major grievance have been reported, only minor grievances came into notice, for which redressal was done. Details and documentation pertaining to the Grievance & Redressal System is maintained by the committee itself.

CRITERION - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

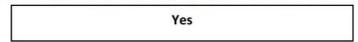
Vision

To be internationally recognized as a premier institution of excellence, providing quality education, research and consultancy services to the global society.

Mission

Our endeavour is to impart knowledge and develop critical skills necessary to succeed both in professional and personal life by promoting learning supported by world-class faculty, infrastructure, technology, curricula and collaborative teaching and research with premier institutions in India and abroad.

6.2 Does the Institution has a Management Information System



6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The curriculum design/updating procedure follows the following steps:



6.3.2 Teaching and Learning

| Name of College | Particulars | | | | | |
|---------------------------|--|--|--|--|--|--|
| Medical College & | Seminars, Guest lecture, quiz, case based studies, | | | | | |
| Research Centre | interdepartmental meets, integrated teaching | | | | | |
| Dental College & Research | Feedback on staff, departments, syllabus etc; | | | | | |
| Centre | Conference / seminar / workshops/ webinars | | | | | |
| | Scientific forum-Monthly | | | | | |
| | UG/ PG students- papers/ posters/ table clinic | | | | | |
| | Live cases demonstration/ dummy | | | | | |
| | Interdisciplinary Programs | | | | | |

- Face book page- https://www.facebook.com/TMDCRC-Tmu
- Extra classes
- Remedial classes for weak students
- Computer Classes
- English classes (Bridge course)
- Environmental science
- · UG PG teaching supervision committee

Teerthanker Mahaveer Institute of Management & Technology

Proper planning is done before the commencement of semester and teaching plan is scheduled according to academic calendar. Each individual faculty prepares a Teachers diary which consists of Academic Calendar, copy of Syllabus, Self Time Table, Lecture Plan, Class test marks, Student performance in attendance and Academics. Lecture delivery status is maintained by all faculty members on daily basis. It is regularly monitored by HOD/ Director/Principal.

College of Computing Sciences & Information Technology

- Staff Development Program(SDP)
- Faculty Development Program (FDP)
- Workshop/Seminar/Conference
- Short Term Courses
- NPTEL Certification
- CSI Active Branch
- Principal Excellency Award
- Best Project Award

College of Engineering

- Teaching & Learning Process Create conducive environment of learning various methods such as student assignments, student Seminars, conferences, workshops, group discussion are a regular feature in addition to chalk and talk classroom lectures.
- Knowledge Lab a start-up Incubated at IIT Kharagpur has develop first semester digital content for our Engineering syllabus which is used for reinforce learning.
- Regular Industrial Visit for practical exposure.
- Lectures from Industrial & Prominent Expert from outside.
- Learning by doing (LBD), -Regular Workshops Robotics, IoT, Microcontroller etc.
- Providing internship options during semester breaks.
- Soft skill development programmes, quiz, elocution, debate.
- Extracurricular and cultural programmes to nurture social value and leadership aspects amongst students and appreciate heritage, tradition, culture, and values.
- Use of various pedagogical tools utilizing IT and audio/video supplements (MOOC, NPTEL)
- Regular assignments for Theory & Laboratory.
- Remedial Classes for slow learner

- Inquiry based learning
- Experiential methodologies depending on the course and material.
- Stress on Project based learning.

College of Pharmacy

- The institution, through the sponsoring society, makes every effort to provide unbroken upgraded physical facilities and learning resources in optimum pace with the changing scenario prevailing with pharmaceutical education and research, in general, and the students, in particular, by providing adequate budgetary allocations.
- The students and parents are attracted and retained in the institution pertaining to availability of duly qualified and experienced faculty, well equipped laboratories, well established library possessing the collection of recent books and journals, in-campus medical & banking facilities, indoor and out-door sports facilities and embarking outswing cultural and co-curricular activities. NRIs/PIOs have shown in-depth inclination towards the organization.

College of Nursing

- Term academic activity progressed & implemented based on master rotation plan, clinical rotation plan, course plan, unit plan & Lecture Plan. The course cum unit plan based on inclusion of innovative learning methodology such as concept map, videos, critical thinking- provoked individual & group assignment & group activities & skill training sessions at lab & at hospital.
- Recently college has been equipped with Simulation skill lab with various simulators to provide Hands-On –Practice on critical nursing skills. The simulation lab provides an opportunity for the students to have most advanced learning technology.
- The college of nursing is also inceptor of a authorized International Training Centre (ITC) for the American Heart Association with initiatives aimed at training health care fraternity on Basic Life Support (BLS) & Advanced Cardiovascular life Support (ACLS).
- Regular feedback obtained from the students to further enhance teaching & learning.
- International Training Centre (ITC) started certification course in ECG & CPR from July 2018 for students..
- Training sessions for the faculty are conducted regularly to enhance their teaching skills. College of nursing organized a Training of Trainers on "STUDY SKILLS INCLUDING LIFE SKILLS" in November, 2017.
- College of nursing conducted a Special session on "Professional Etiquettes for student nurse's" for all program in October, 2017.
- Training sessions for the newly admitted 1st year students

| | of all programmes was conducted as a part of orientation programme regarding "Study Skills Including Life Skills" in August, 2018. |
|-----------------------------------|---|
| College of Law & Legal Studies | Proper planning is done before the commencement of semester and teaching plan is scheduled according to academic calendar. Each individual faculty prepares a course file which consists of Academic Calendar, copy of Syllabus, Self Time Table, Lecture Plans, Previous test papers, Class test marks, Low performance students list, Student performance in attendance and Academics. Lecture delivery status is maintained by all faculty members on daily basis. It is regularly monitored by HOD/ Director/Principal. |
| University Polytechnic | Regular classes & Coverage of syllabus |
| College of Education | Feedback of students taken by HR Section of the University. |
| College of Physical | Used PPT in classroom, teaching lessons, coaching lessons, |
| Education | yoga files game/sports files & assignments |
| College of Journalism & | Teaching learning process has an extensive use of computers. |
| Mass Communication | IT skills has been introduced as a part of the curriculum. |
| College of Paramedical | Few students opted to pursue compulsory rotator internship |
| Sciences | from other hospital of repute |
| College of Fine Arts | College/Department prepared a course file with following teaching, learning |
| College of Physiotherapy | Student marks for each internal are analysed to keep the tab od student as well as teachers performance. |
| College of Agriculture | To improve teaching & learning, regular interaction of faculty |
| Science | with specialists is carried out. Solicit feedback by the students. |
| College of Architecture | Modern teaching and learning methods are practiced such as Participatory learning, E- learning, Practical knowledge, guest lecture from experts are organised. Faculties attend FDP's for enhancing their knowledge. |

6.3.3 Examination and Evaluation

Details of the evaluation criteria, grading system and the process are part of the Study and Evaluation Scheme of each program. The duly approved scheme and the Academic Regulations for the program are uploaded on the university website and are also made available to the students in the Student Handbook. Any changes after their approval are notified, put on the web site before its implementation.

Through orientation programme, students and faculty members are informed about the rules and regulations including the details of syllabus and evaluation processes. The faculty members and mentors also help students clarify any issues.

The University considers the examination system as evolving keeping in mind the changing trends in teaching and evaluation. Some of the important reforms that have been introduced and have positive impact include:

- Adoption of continuous evaluation and credit based system wherein 40% weightage is given to
 continuous internal assessment and 60% to end-term evaluation, resulting in improved
 attendance and performance.
- The mid-term evaluation is of continuous nature and is carried out by internal teachers, whereas in the end-term examination, question paper setting, moderation, evaluation, including practical is done by external examiners from reputed institutions. This has resulted in bringing quality and confidence in the examination system amongst stake holders.
- University has well defined and documented evaluation system which is on the University website.
- Preparation of Manual for the conduct of examinations is an effort in bringing credibility to
 examination system. The manual defines the roles and responsibilities of all the stakeholders,
 protocols and procedures to be followed, and steps to be taken at all levels in the conduct of the
 examinations.
- All the forms/proforma for use in the examination process has been drawn out meticulously in standardized formats.
- Measures to curb malpractices have also been listed together with the penalty and punishment.
- To reduce the burden of back logs and provide opportunity to detained students, special summer classes are conducted.

6.3.4 Research and Development

| Name of College | Particulars |
|---|---|
| Medical College & Research Centre | Undergraduate students are actively being involved in research projects. All post graduates are encouraged to present poster and paper in national and international conferences, along with this they also have to publish at least one research project. It is also ensured that faculty members also participates in research projects and get them published. |
| Dental College & Research Centre | College Research committee College Ethical committee Continuing Dental Education Committee Scientific Forum Committee TMU dental Journal TMU Dental Showcase News Bulletin Library inventory: National and international speciality Journals + e-journals +EBSCO host subscription Encouragement to staff and students to present papers and research work at national and international level |
| Teerthanker Mahaveer Institute of Management & Technology | Institute is running its online Journal (tmimtjournal.org). Institute has its own Newsletter. Various clubs like HR Club, Marketing Club, Finance Club, Environment Club and Entrepreneurship Club help students develop skills required in corporate world. Institute organises International conferences, workshops seminars and faculty Development Programmes time to time. |
| College of Computing Sciences & Information Technology | Provision of Academic OD Access to EBASSCO and DELNET IEEE Student Chapter Branch SPOC of NPTEL |

College of Engineering

To promote research at colleges and departments, university has well defined research incentive policy to facilitate and award its faculty for excellence.

Research and Development is continually promoted through:

- Research & Consultancy Cell
- Periodical FDPs are organized to encourage in research work
- Faculty members are encouraged and supported to publish papers and also present papers in conferences through incentives like travel reimbursement, funding and awards
- Incentives are given for good project proposals.
- Incentives are given for paper published in Journals.
- On Duty Leave/Academic Leave are provided to faculty members to participate Conference/Seminar/FDP/STP etc.
- VC Innovation Fund
- Publication in SCI Indexed journals, SCOPUS is emphasized.
- Faculty members are encouraged to undergo online certification courses on latest topics.
- Fair Policy for industrial consultancy

College of Pharmacy

Research and development activities have been supposed to be the major area of focus in the perception of the institution. Teerthanker Mahaveer College of Pharmacy has enrolled 15 research scholars for Ph.D. programmes divided into all the four core specializations of the discipline and out of which four candidates have been awarded with the degree. Besides, College Research Committee (CRC), the university has established Research Grant Committee also which has allocated substantial budget for research, seminars and scholarships. A research project is mandatory in final year of post-graduate and under graduate programmes. All these carry weightage in terms of cumulative performance index along with precise marks indices. Moreover, there are provisions for minor research projects also.

College of Nursing

- Research in the College has been given a strong thrust since the inception. There has been renewed focus on interdisciplinary research in the College. College constituted research committee to promote, direct, guide & evaluate research activity.
- Student research guidance. Department research by individual faculty
- Provision of grants to researcher on individual basis by the University
- Conduction of Workshops & conferences related to research.
- The college of Nursing organising a five day workshop on "Research Methodology & Statistics in June 2018.
- The college of Nursing organising a two day National level workshop on "Systematic Review: in November 2017.
- The Institute Uses The Turnitin Software To Check Malpractices and Plagiarism In Research.

College of Law & Legal Studies

Institute is running its own Magazine, (Lawyers Ledger).Institute has its own Newsletter. To enhance the research skills of students Research paper presentation competitions are frequently

| University Polytechnic | organized by the Institute. Institute also organises International conferences, workshops, seminars and faculty Development Programmes time to time. Final year students projects |
|--|--|
| | |
| College of Education | The faculty members update their knowledge, write Research papers and present them in Seminar/Conferences/Workshops |
| College of Physical Education | ARC, CRC & BOS worked at college level, published paper & gives dissertation to students. The college has constituted a research committee to approve the research proposals prepared by faculty members & Students. The college conducts colloquium for approval of research projects of P.G. students. Faculty members and students are encouraged to present their research articles in journals and conferences. |
| College of Journalism & Mass Communication | For the purpose of bringing parity in the evaluation of answers carried out by different faculty, the examiners concerned have been directed to discuss the contents of the synoptic answers in a meeting before they start the evaluation of the answers. The rules, processes, categories of offences and corresponding penalties relating to adoption• of unfair means by students during University examinations were reviewed and subsequently revised to deter the students from adoption of Unfair Means during the University examinations |
| College of Physiotherapy | Small research projects with final year students and young faculty being promoted. |
| College of Agriculture Science | To improve R&D students are nurtured to become the next generation of research & innovation leaders by developing structures & programmes that encourage their research aptitude. |

6.3.5 Library, ICT and physical infrastructure / instrumentation

| Name of College | Particulars | | | |
|---------------------------|---|--|--|--|
| Medical College & | Books and journals are regularly being updated, plenty of e books | | | |
| Research Centre | and e-journals are subscribed via clinicalkey.com | | | |
| Dental College & Research | Routine audit of Library & Department Stores –annually | | | |
| Centre | Feedback from students on Library, Hostel, Infrastructure | | | |
| | SOPs available | | | |
| | State of art instruments and equipments added annually e.g. Implant etc | | | |
| | Regular Maintenance through full time skilled technicians | | | |
| | Wi-Fi Campus | | | |
| | Ramp for physically challenged persons | | | |
| | Separate washrooms for male and females | | | |
| | Separate common room for Girls | | | |
| | Lift for patients | | | |
| | Wheel chairs, stretcher at reception | | | |
| | Internet facility available in Library: National and | | | |
| | international speciality Journals + e-journals | | | |
| | +EBSCOHOST subscription | | | |
| | ACs + Refrigerators for all departments | | | |

- Computers at all receptions
- Lecture theatre equipped with Projectors, computers.
 Mikes, speakers etc.
- Punch attendance system-Automation Cell
- E-governance + ERP soft wares
- CCTV security cameras
- 24 hrs electricity and water
- E-rickshaw facility
- Ambulance facility for students
- Transport facility for students, staff and patients
- Mobile Dental Van

Teerthanker Mahaveer Institute of Management & Technology

The basic purpose of our institute is to provide world class education to make the lives of the students bright. To fulfil these needs, the institute has:

- State-of-the-art infrastructure facilities.
- International standard laboratories,
- Technology mediated classrooms,
- Qualified faculty and technical staff,
- Good administrative support,
- Learning resources such as library and information centre,
- E-Resources, internet and Wi-Fi facilities,
- CCTV for online supervision and monitoring of college activities,
- Fire alarm system.
- Videoconferencing for academic and other purposes,
- PA system for announcement of College message in every class room.
- The library is rich in many aspects.
 - Total area of the library (in Sq. Mts.):- 723 sq. mtr.
 - ➤ Total seating capacity:- 175

College of Computing Sciences & Information Technology

- Library Lecture in Time Table
- Extension of Library Timing
- Availability of Journals
- 11 Computer Labs with Requisite Software
- Use of Class Share (Intranet Based Tool)
- ERP Student Login

College of Engineering

- Library created its resources Database and provided Online
 Public Access Catalogue (OPAC) through which users can
 be accessed from any of the computer connected in the
 LAN can know the status of the book. Now we are in
 process to move from OPAC to KOHA.
- Institute Library & Information is subscribing online ebooks and e-journals databases (DELNET and EBSCO host E-databases) as per the requirement of the institute and fulfilling AICTE norms. IP based access is given to all computers connected on campus LAN to access e-journals.

- For the effective utilisation of resources, Information Literacy training programs are conducted to the staff and students.
- Wi-Fi enabled campus
- Regular addition of latest books and journals
- Well maintained e-library to access e-resources

College of Pharmacy

- During past years, the institution has spent substantial amounts on establishment and upgrading the physical facilities i.e. construction of buildings with all necessary fixtures & hostels, procurement of instruments, computers & other ICT tools, books, chemicals, glass wares, appointment of capable and potential faculty including nonteaching and supporting staff etc.
- Optimum utilization of infrastructural facilities including teaching-learning resources, resource mobilization and utilization of budgetary allocations together with the single window system approach for the entrants have helped the organization to improve quality administration

College of Nursing

Library: Networking has been installed in the library which facilitates access of information on various types such as online databases, e-journals (724), e- books, digitally through networked systems. Online Access to 7455 research journals through EBSCO-65, DELNET DATABASE-32 & Clinical Key-627.

The library is well equipped with latest books in nursing (7436) with 512 new added books this year, general books (7842), reference books (1233), CD's & Videos (393) & regular supply of foreign & Indian journals (9) along with magazines & news papers.

- ICT: The ICT facilities and other learning resources are adequately available in the institution for academic and administrative purposes.
- The staff and students have access to technology and information retrieval on current and relevant issues. The institution deploys and employs ICTs for a range of activities. In keeping with rapid advancements in technology, and for students to benefit from state-of-the-art equipment, the College has portable/mounted LCD projector in selected classrooms. Additionally, every department has been provided with computer connected with internet.
- The IT cell also takes care of the Software Asset Management which has standard policies on purchase and maintenance of the same. Simultaneously, the annual review is also done for the renewal of maintenance or annual contracts. University also has a CISCO Networking Academy and is an active local academy established by

- CISCO Systems in India. EPABX and Video Surveillance Systems: Configuration of the EPABX software and assigning extension numbers to departments based on the approval policy.
- Physical infrastructure/instrumentation: The College of nursing has a very magnificent building with sufficient number of spacious lecture theatres, pertinent offices/staff room & labs (Nursing Foundation, Community Health Nursing, Maternal and Child Health Nursing, Nutrition, Pre-clinical lab, A.V. Aids room to provide opportunities for hands-on training.
- Recently college has been equipped with Simulation skill lab with various simulators to provide Hands-On –Practice on critical nursing skills. The simulation lab provides an opportunity for the students to have most advanced learning technology.
- Laboratory Manuals are available in each lab. The college have communication lab with internet connectivity helps faculty develop computer assisted study material.
- Clinical exposure at 1000 bedded Teerthanker Mahaveer Multi-Super-Speciality Hospital & Research Centre, & in various Super-Speciality Hospitals across the India as well as allied Urban & Rural health centres.

College of Law & Legal Studies

The basic purpose of our institute is to provide world class education to make the lives of the students bright. To fulfil these needs, the institute has:

- · State-of-the-art infrastructure facilities,
- · Moot Court,
- · Technology mediated classrooms,
- · Qualified faculty and technical staff,
- Learning resources such as library and information centre,
- E-Resources, internet and Wi Fi facilities,
- CCTV for online supervision and monitoring of college activities.
- Fire alarm system.
- · Videoconferencing for academic and other purposes,
- PA system for announcement of College message in every class room.
- The library is rich in many aspects.
 - Total area of the library (in Sq. Mts.):- 723 sq. mtr.
 - Total seating capacity:- 175
 - Working hours (on working days, on holidays, before examination, during examination, during vacation):- 8:45 AM to 5:00 PM (all working days)
 - Layout of the library (individual reading carrels, lounge area for browsing and relaxed reading, IT zone for accessing e-resources)

| University Polytechnic | Dedicated staffs look after same | |
|--------------------------|---|--|
| College of Education | Six Computers with internet access installed for Automation in | |
| | the Library. | |
| College of Physical | Feedback from teacher & students, experts | |
| Education | The library committee of the college always try to subscribe | |
| | relevant journals and purchase new and latest editions of books to | |
| | enrich its collections and upgrade it for the users. | |
| | Library management system with OPAC facility is implemented | |
| | to provide easy access to its users. | |
| | The management trust of the college has a special section for | |
| | infrastructure maintenance. | |
| College of Paramedical | Well stocked library. | |
| Sciences | ICT enabled class rooms and seminar hall. | |
| College of Fine Arts | Library with 251 books. | |
| | The University is adequately equipped with computer systems. | |
| | Each college | |
| College of Physiotherapy | The dedicated staff oversees the quality and maintenance as well as any further requirements. | |
| College of Agriculture | Institute is continuously equipping & re-designing library (ICT | |
| Science | enabled) with computer lab well equipped laboratories to attain | |
| | the fast pace of emerging technologies. | |
| College of Architecture | Relevant books with different titles are introduced. E- Journals are also available for students. New Journals and magazines related to architecture and different architect works are also incorporated. | |

6.3.6 Human Resource Management

Teerthanker Mahaveer University is committed to supporting every employee to unfold their true potential and achieve their personal goals, which in turn will assist the organisation to achieve its objectives. The University has a well structured HR department which ensures formulation and implementation of well defined HR policies for hiring, managing and retaining the quality manpower. The objective is to ensure that the best suited candidates who possess the required educational qualifications, experience, skills and knowledge to perform the job effectively occupy all positions in the Teerthanker Mahaveer University. Variety of programs such as orientation, refresher, skill development are organised at regular intervals to enhance the capability of the manpower. Performance evaluations for regular staff members are conducted annually. Students' feedback about the faculty forms an integral part of the faculty performance evaluation. Employees are provided benefits like different kind of leave, medical benefits, research grants, accommodation facilities and financial incentives to attend national and international conferences. University ensures treating all its employees in a professional, non-discriminatory manner and providing safe and effective working conditions. University standards and expectations in all aspects of employment including performance, valuing diversity, and assuring equal opportunity etc are communicated clearly to all the employees.

6.3.7 Faculty and Staff recruitment

Faculty and staff recruitment is governed by the University recruitment and selection policy. Manpower planning and budgeting for faculty and staff is driven by the statutory guidelines (UGC and the respective councils). The Academic Council / Executive Council approve the manpower plan for each year. All standard recruitment activities are done within the approved manpower plan. The TMU adopts fair and consistent methods of recruitment and selection so as to select the most suitable candidate meeting the requirements of the job. All employment opportunities at the University are advertised in the newspaper/s and posted on the University's website. Occasionally, they are posted on employment websites or with an employment agency. Applicants are invited to submit their applications to the HR department. At the closing date, all applications are screened and the candidates selected for interview are contacted. Interviews are held by a panel, appointed by the Vice Chancellor. In addition to interviews, as found appropriate, a range of other selection techniques are being used. All appointments are made strictly on merit and related to the requirements of the job.

6.3.8 Industry Interaction / Collaboration

| Name of College | Particulars |
|---------------------------|---|
| Dental College & Research | College working to establish collaboration with various |
| Centre | hospitals, companies and industries |
| College of Computing | • IBM |
| Sciences & Information | i-Nurture |
| Technology | • CISCO |
| | Google |
| | • QAI |
| College of Engineering | With constant encouragement by the management, the departments constantly strive to enter into MoUs with the industries to provide real life exposure and learning. Industry experts are invited to give seminars on the advanced technology. Interaction with industry helps to provide industrial visits, arranging training programmes to students. Interaction with industry is providing opportunities for consultancy works and research. The college has also linkages and memberships with National Knowledge Network (NKN), Indian Society for Technical Education (ISTE), Indian Concrete Institute (ICI), and Institution of Electronics & Telecommunication Engineers (IETE). The college has MoU's with Oracle India Pvt. Ltd, IL&FS Skills Development Corporation Ltd, Construction Industry Development Council (CIDC), i-Nurture Education Solutions Pvt. Ltd., Siemens Ltd, CADD Centre, Telecom sector skill council (TSSC), Udyam, Prolific System & Technology Pvt. Ltd and TapovON learning Pvt. Ltd. (On Skills). |

| College of Pharmacy College of Nursing | Teerthanker Mahaveer College of Pharmacy always aims at generating competent and skilled manpower motivated adequately towards fulfilment of industrial and corporate expectations from its stakeholders. It frequently organises industry-academia meet at various places of importance to establish and strengthen the linkages with pharmaceutical companies and promotes research activities to meet out the industrial and corporate challenges arising in the concurrent arena of pharmacy profession. • Collaboration with of National importance- hospital such as Fortis Hospital & Research Centre (FHRC) New Delhi and Jupiter Hospital Mumbai for Campus selection opportunity to outgoing students. • MOU's with the Columbia Asia Hospital Ghaziabad have been established. • Institute signed MOU's with GARG hospital, Delhi and IF&FS education and technologies limited. • The college has also signed a MOU's with UKIERI (virtual learning) Edinburg Napier University, Edinburg. • Job opportunity in the Parent College and hospital is available. • The college of nursing is also inceptor of an authorized International Training Centre (ITC) for the American Heart Association (AHA) with initiatives aimed at training health care fraternity on Basic Life Support (BLS) & Advanced Cardiovascular life Support (ACLS). |
|---|---|
| | collaborate with other institution and hospital during national and international conferences / seminars / workshops. |
| University Polytechnic | Placement officer works for Industry Interaction/ Collaboration |
| College of Physical Education | From the professional exposure of our students we interact with different schools, colleges & sports associations and send them for teaching/officiating as for their professional growth. |
| College of Physiotherapy | The placement officer dedicatedly works for placement, industry interactions and collaborations. |
| College of Agriculture Science | To faster industry interaction or collaboration institute linked up with various experts & called them for guest lecturers also & to collaborate linkages are driving up. |
| College of Architecture | Various industrial visits are organised for students to give them exposure. Experts from the industries are called to share technical knowledge, their latest products and market knowledge through seminars and workshops. |

6.3.9 Admission of Students

| Name of College | Particulars |
|-------------------------------------|---|
| Medical College & Research | Admission is conducted via centralised counselling based on |
| Centre | the rank obtained in common entrance test. |
| Dental College & Research Centre | Admission information circulated through newspaper and TV ads |
| | Registration of interested candidates done through forms |
| | National level admission exam conducted |
| | From 2016- admission through NEET examination |
| Teerthanker Mahaveer | The university observes a keen insight on marketing for |
| Institute of Management & | admissions incurring huge expenditure. |
| Technology | |
| College of Computing | As per University Admission Procedure (Based upon merit in |
| Sciences & Information | qualifying Exam) |
| Technology | |
| College of Engineering | The admission process which ensures transparency has been put in place and published and circulated widely. The eligibility criteria, admission process, tuition fee and other charges, as approved by the university's statutory bodies are explicitly shown in the admission brochure every year. Online registration of interest in university programs is web enabled with full information available. Student get the financial support (Scholarship) according to admission policy based on merit and results in qualifying exams. Apart from this being a Jain minority institution special scholarship in tuition and hostel fee is available for Jain students |
| College of Pharmacy | Minimum Eligibility criteria for students to get admission in UG and PG courses are 10+2 passed out. Selected students have got admission after passing the written test and interview |
| College of Nursing | The college ensures wide publicity for admissions through advertisements in Local, National and Regional newspapers and through repeated announcements, Website of the college, prospectus and display on the college notice board. |
| | All relevant information relating to admission to different programs are displayed on the university website well in advance of the commencement of admission process. |
| | The prospectus that highlights the details of various programmes of the College is prepared every year prior to the commencement of admissions. The prospectus also gives details of details of the university, eligibility infrastructural facilities, programs offered, and norms for admission |

| | The university information centres are established during admission time in important cities to disseminate admission related information and attract meritorious students. The college has a entrance examination for admission to all the courses. The University offers scholarship to the outstanding students in the form of concession during admission. |
|-----------------------------------|---|
| College of Law & Legal Studies | The university observes a keen insight on marketing for admissions incurring huge expenditure of approximately 9 cr. rupees per annum. |
| University Polytechnic | It is a collaborative effort in between University admission cell and college admission cell. |
| College of Education | Wide publicity through newspaper. Entrance test conducted by Admission Cell. Admission on Merit basis |
| College of Physical Education | Centralized University Admission cell |
| College of Physiotherapy | The university admission cell and department representative work together for admissions |
| College of Agriculture Science | To progress admissions & to retain quality students, infrastructure is done by institute. Scholarships & fee exemption were given at the time of admission to meritorious students. |
| College of Architecture | Students who qualifies National level, state level & university level exams like NATA, JEE/AIEEE, UPTU are admitted in the programme. |

6.4 Welfare schemes for

| Teaching | Concession on medical bills, Campus accommodation Resident welfare club. Accommodation, Relaxation in Medical treatment University Hospital Facility (20% Discount) Accommodation Study Leaves Maternity Leaves Medical Aid Services & Research Incentives Maternity leave, Residential facility, 20% relaxation on all clinical investigations University is offering a good remuneration to its faculty based or qualification and experience, increment is given to the faculty who have completed a year. All staff are entitled for 12 days of Casual leave, 10 days Medical leave & 10 days academic leaves to those attending academic events outside the university along with winter vacation and summer vacation also be given to whom have completed a year. % waive off on total bill either on students him/herself or family members |
|--------------|--|
| Non-teaching | Concession on medical bills Relaxation in Medical treatment University Hospital Facility (20% Discount) Provident Fund (PF) Medical Aid Services and ESI |

| | | Skill development programmes, Earn leaves, 20% relaxation on all clinical investigations Well furnished accommodation for teaching faculty, uninterrupted water and power supply, 20% discount for medical services at Teerthanker Mahaveer hospital, Maternity leave (t & c applicable) & other facilities like grocery shop, net shop, beauty parlor, gymnastic centre, school bus, parking areas, food corners, coffee shop, milk shop, temple which resembles just like a small town inside the campus at reach. Security provisions are there for the faculty and for their belongings. Refreshments during working hours for teaching & administrative staff. PF and ESIC scheme | |
|--------|---|---|--|
| | Students | Hostel accommodation | |
| | | Library and reading room | |
| | | Canteen Transportation facility for outside resident students | |
| | | Transportation facility for outside resident students Dental Check up, Eye checkups, Medical examination. | |
| | | University Scholarship | |
| | | Medical Insurance | |
| | | Government Scholarships, Medical Aid Services & Students' Fees | |
| | | Concession | |
| | | Bus facility, free Medical facility Assistance to detect for alterial and least form hours in | |
| | | Assistance to students for obtaining educational loan from bank is provided by the college in various national banks, loan letters with details of fees structure provided to bank as well as supportive documents. | |
| | | Health Care facilities also provided to the students with 20% discount | |
| | | at Teerthanker Mahaveer Hospital and Research Centre Moradabad. Scholarship of old registration for renewal of 179 students received | |
| | | from govt. in 2016-17. • State Level & National SNA cultural and Sports competition | |
| | | (expenditure born by college SNA Committee). | |
| | | Cultural & Sports competitions organized by Teerthanker Mahaveer University. | |
| | | Help in students' counselling. | |
| | | The Career Guidance provides training for students to enhance their | |
| | | employability, in addition to providing information on job availability. | |
| | | It fosters partnerships and linkages with the corporate sector for | |
| | | placement and training opportunities. • Medical Insurance and % waiveoff on total bill either on students | |
| | | him/herself or family members | |
| | | | |
| | | | |
| 6.5 To | otal corpus fund gener | ated 400 | |
| - | 1 | 10 Crores | |
| | | | |
| | | | |
| 6.6 W | 6.6 Whether annual financial audit has been done Yes No | | |

The University has been conducting internal audits while the External audit is planned during the month of March 2019.

| External | | Internal | |
|----------|--------------|-----------------------|-------------------------------|
| Yes/No | Agency | Yes/No | Authority |
| No | - | Yes | Dean (Academics) |
| No | - | Yes | Dean (Academics) |
| | Yes/No No | Yes/No Agency No - | Yes/No Agency Yes/No No - Yes |

6.8 Does the University/ Autonomous College declares results within 30 days?

| For UG Programmes | Yes No |
|-------------------|--------|
| For PG Programmes | Yes No |

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

| Name of College | Particulars |
|--|---|
| Teerthanker Mahaveer Institute of Management & Technology | Scrutiny of the answer books (re totalling and to see if any part of the answer book has not been left for checking) before declaring the result. After result declaration student can apply for scrutiny of papers within seven days from the date of declaration of result. After declaration of result an internal audit of the result is made and if any discrepancy is observed that is removed with the approval of Vice-Chancellor |
| College of Computing Sciences & Information Technology | Special Exam for Final Year Student of Various Programs Special classes for weaker section of the students. |
| College of Engineering | The framework for the examination system has been adopted through a series of initial discussions with eminent experts involved in this process. The broad framework consists of continuous evaluation, right mix of internal and external evaluation, assessment of learning based on assignments, seminars, presentations, projects, industrial training viva voce and general proficiency. To benchmark the examination system with international standards it is credit based, with options of transfer of credit(s), flexibility in credit earnings for obtaining the minimum required credits for a degree. The examination review committee at the university level |

| | meets regularly to discuss the matters related to examination, new practices or reforms to be introduced and also to examine the results of the various courses |
|-----------------------------------|--|
| College of Pharmacy | The institution is set as out institute examination centre for smooth conduction of examination. From the session 2017-18, internal assessment weightage is 25% and 75% as external assessment weightage. |
| College of Law & Legal Studies | Evaluation pattern has been changed from the ratio 70:30 to 60:40 (semester examination: internal assessment) and introduced in the session 2016-2017. Scrutiny of the answer books (re totalling and to see if any part of the answer book has not been left for checking) before declaring the result. After result declaration student can apply for scrutiny of papers within seven days from the date of declaration of result. After declaration of result an internal audit of the result is made and if any discrepancy is observed that is removed with the approval of Vice-Chancellor. |
| University Polytechnic | External Examiners are appointed to prepare the question paper and check the answer sheet and also appoint examiner to examine student |
| College of Physical Education | Department is timely manage all internal and end semester examination, their schedule, time-table and evaluation process. The college is following Centralised Valuation system for evaluation. The evaluation work starts from the first day of commencement of the examination and results declared from main examination department |
| College of Fine Arts | University conducted special Exam Last semester. |
| College of Physiotherapy | Externals are deputed to prepare question paper, to check the answer sheets and to examine the students in practicals so as to avoid any biasness. |
| College of Agriculture Science | For evaluating cognitive abilities semester system has been adopted in which formative assessment has been done internally as well as externally various evaluation methods are also adapted to measure qualities ability. Re-appear exams & special exams are also conducted to provide second chance to students. |

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

| Name of College | Particulars |
|-----------------------------------|---|
| Teerthanker Mahaveer | The curriculum is designed in such a way that inter disciplinary |
| Institute of Management & | issues are given proper space. |
| Technology | |
| College of Computing | Academic leadership is provided to the faculty by setting |
| Sciences & Information | up an example by the top management. |
| Technology | The top management firmly believes in "Learning by doing" |
| | Academic excellence is ensured at all levels ensuring a lifelong learning experience |
| | Faculty is encouraged to participate in seminars, workshops, orientation and refresher courses. They are trained and retrained in evolving teaching learning methods. |
| | Assistance is given by the institution for higher education & upgrading the skills. |
| College of Engineering | Promoting freedom in autonomous college by value enhancement, skill based and industrial connected course for increased employability. Providing more options for elective courses & open electives. Bringing in a change by introducing Curriculum as per Industry demand. |
| College of Pharmacy | Separate admission authority vested with principal of institution incompliance with University policy. Concerned institution is delegated with the power to conduct inspections of statutory councils. Head of the institution have been vested with withdrawing and dispersal power. Head of the institution have the power to Conduct Training and Placement activity and organise industrial tour and visits. |
| College of Law & Legal Studies | The curriculum is designed in such a way that inter disciplinary issues are to be discussed and changes in curriculum as per the society. |
| College of Physiotherapy | The Head of the Institution can take the decisions for its Institution as per the ordinance of the |
| College of Architecture | Alumni association has been formed and they are invited to attend the annual fest Sanskarch. |

6.11 Activities and support from the Alumni Association

Teerthanker Mahaveer University has a registered Alumni Association at the university level. Information regarding alumni of various programs of the university is maintained at the college level and also, submitted to the Alumni Association. Alumni are invited to attend various events; viz., convocation, conferences, seminars, cultural programs etc. Regular alumni meets are conducted by the respective constituent colleges and at the university level as well. Alumni are invited regularly to interact with the current students and share their experiences. Feedback

6.12 Activities and support from the Parent – Teacher Association

| Name of College | Particulars |
|--|--|
| Dental College & Research | Parents Teacher Association present |
| Centre | Parents teacher meeting conducted regularly |
| | Feedback from parents |
| | Mentors parents interaction : one on one, when required |
| | through phone, post etc |
| Teerthanker Mahaveer | Parent- Teacher meet is organised every semester. Feedback is |
| Institute of Management & | received by the parents on teaching and learning. |
| Technology College of Computing | Mantankia Dasanan |
| College of Computing Sciences & Information | Mentorship Program Student Councilling |
| Technology | Student Counselling |
| College of Engineering | Head of the Institution, HOD's and teachers interact with the |
| Conege of Engineering | parents as and when required to communicate academic |
| | progress, attendance and their behavioural issues, if any. |
| | Distinguished parents provide valuable feedback on |
| | curriculum development, teaching-learning process. |
| College of Pharmacy | Parents are regularly contacted by the mentors and they are |
| | informed about the performance of their wards. |
| College of Nursing | Teacher Guardian i.e. class Coordinator- communicate with |
| | the parents regularly. |
| | Class test (CT's) marks and attendance is sent to parents. |
| | Mentors keeps all the record of the students such as |
| | attendance, act of any indiscipline, academic performance, |
| | special achievements, interaction details etc. Mentor also has |
| | discussion with student's parents. All this helps in |
| | developing emotional bondage with the students thus enhancing their learning. |
| College of Law & Legal | Parent- Teacher meet is organised every semester. Feedback is |
| Studies Studies | taken from the parents on teaching and learning areas. |
| University Polytechnic | Mentor File signed by Parents. |
| College of Education | In any problem related to student parents can directly contact |
| • | with mentor & principal |
| College of Physical | The college has formed Parent –Teacher Association and seeking |
| Education | feedback from them regarding the functioning of the college and |
| | about their expectations from the college. The Parent Teacher |
| | meetings organised regularly. |
| College of Fine Arts | well connected with the alumni of the parent institution TMIMT |
| College of Architecture | Interaction through E-mails and phone calls |
| | Occasional meeting as required |

6.13 Development programmes for support staff

| Name of College | Particulars |
|-------------------------------------|--|
| Medical College & Research | Regular training workshops and seminars |
| Centre | |
| Dental College & Research Centre | By organizing seminars, events, and inviting guest lectures to enhance their clinical and practical knowledge. University provides many welfare schemes to its staff like free internet, free accommodation, facilities like indoor stadium, gymnasium, transportation etc Appraisal methods used by the College are according to UGC recommendations. |
| Teerthanker Mahaveer | Staff Development programme is conducted at least once in a |
| Institute of Management & | year. |
| Technology | |
| College of Computing | Computer Literacy Training |
| Sciences & Information | Session on General Topics like Energy Conservation, Time |
| Technology | Management, Stress Management etc. |
| College of Engineering | Training/Workshop/Seminars/FDP are conducted on IT & ERP |
| | usages. |
| College of Pharmacy | Skill development programmes i.e. computer training are conducted for supporting staff. Instrumental handling programmes are being organised to equip the faculty. |
| College of Nursing | Periodic meetings to enable them to cope with the changing developments. |
| College of Law & Legal | Staff Development programme is conducted at least once in a |
| Studies | year. |
| University Polytechnic | Regular Workshop conduct the University. |
| College of Education | Centralised Training Program organized by the University. |
| College of Physical | The University had organized a staff training programme so that |
| Education | 'Use of ICT in office administration' can be done. |
| College of Fine Arts | Equal importance is given for the capacity building of non teaching staff. Orientation and training programs are periodically conducted to cover wide range of issues such as Vision and Mission of the university, its structure, ordinances, policies, challenges, opportunities etc., besides specific skill enhancing programs like computing skills, drafting, communication, etiquette etc. for better understanding of university working and efficient performance of assigned task. On NAAC-SSR-VolI: Teerthanker Mahaveer University Page 174 need basis, staff is deputed to attend specific training programs organized by government and other organizations. |

| | Two set of training programs with following structure have been conducted for the non-teaching staff. |
|--------------------------|---|
| College of Physiotherapy | Regular workshops and training sessions conducted by university. |
| College of Architecture | Staff members are motivated to attend various programmes conducted at University level and State level. |

6.14 Initiatives taken by the institution to make the campus eco-friendly

| Name of College | Particulars |
|----------------------------|---|
| Medical College & Research | Rain water harvesting, solar street lighting, e rickshaw for intra |
| Centre | campus commutation, plantation |
| Dental College & Research | Environmental science subject for 1st BDS students |
| Centre | Energy conservation drive: stickers and posters placed in the college building, awareness programs for students Sapling plantation drive by students Cleanliness drive Strict Protocol for Bio-medical Waste Management Cleanliness committee for monitoring |
| Teerthanker Mahaveer | Environment club conducts various activities which help the |
| Institute of Management & | campus eco- friendly. |
| Technology | |
| College of Computing | ERP (Paper Less Working) |
| Sciences & Information | Awareness campaign by College NSS Unit for |
| Technology | Plantation |
| | Energy Saving |
| College of Engineering | Some of the initiatives taken by the institution to make the campus eco-friendly are: Plantation Rain water harvesting wells Save energy campaigns Save water campaigns (WWF-Ram Ganga Mitras) Swachh Bharat programmes Generation and use of solar energy Use of LED lights for power saving Green Design of building. In a process of installation of solar power plant. (Already solar street lights installed) |
| College of Pharmacy | Tree Plantation Barrier to the movement of diesel and Petrol engines. Regular audit of energy conservation (energy audit), green audit and installed STP. |
| College of Nursing | The College, on a regular basis, makes a thorough environmental assessment of the campus and implements healthy ecological practices in water and energy conservation and waste management. |

- Reduction in paper usage, paper less communication among staff members, re-using other side of used paper.
- The college of nursing conducts plantation campaigns from time to time to keep campus green and increase the cove. Students of college of nursing undertook a cleanliness drive on 1st September 2017 with a spate of activities in accordance to the nation-wide Swachh Bharat Cleanliness Campaign.
- The college of nursing follows an energy conservation code to reduce electricity usage. The class rooms, laboratories, hostels etc. are constructed with adequate light & ventilation, to allow the availability of natural light and reducing the electricity consumption. The college of nursing is a polythene free campus. In order to conserve energy, a sensitization drive on the nursing college was undertaken by students and staffs to switch off lights, fans, air conditioners etc.
- Solar system is operational in some of the buildings such as boys' hostel, guest house. Major street lights on the campus are fitted with solar panels. The college of nursing is planning to install more solar electric systems.
- As a first step in the direction of rain water harvesting, interlocking tiles have been used in laying the pathways within the campus that allows seepage of water into the ground, thus, recharging the underground water table. The University has rain water harvesting system in the campus.
- The college of nursing has arranged dustbins at appropriate places to collect the waste under different categories. Safe and scientific biomedical waste disposal system is also in place. The Hospital has biomedical Waste Management Committee that ensures hazardous waste management through M/s Semb Ramky Environmental Management Pvt. Ltd., an authorized company by Utter Pradesh Pollution Control Board (vide Letter No. T00610/C-I/BMW/G/5 Dated- 15/11/2006). Standard waste disposal protocols are in place and followed.
- The existing RO plants supply potable water for the entire college

College of Law & Legal Studies • Awa University Polytechnic College of Education Tree plan Materia

Plantation in campus

· Awareness programmes among students

Clean Campus, Green Campus plantation and various activities
Tree plantation in the campus. Energy Saving Campaign Waste
Material management for useful products.

College of Physical Education

- LER Replacement
- College of Physical education had planted many trees around the play fields and now planning minor changes in habits of students, for examples, buying organic food, clothing and

| personal care items. | |
|-----------------------------------|---|
| College of Fine Arts | The campus has enough trees and plants and more are being planted in future as per the campus plantation plan. Every year environment day is celebrated and various activities such as tree plantation, awareness drive, cleanliness drive are carried out on the occasion. |
| College of Physiotherapy | Cleanliness DrivePlantation |
| College of Agriculture Science | To make campus eco-friendly institute has played major role by planting trees & generating awareness on how to save paper. |
| College of Architecture | Following are the initiatives taken by the college: Re-use of paper Tree Plantation Sensitization drive was conducted to switch off lights, fans and A.C.'s whenever they are not required. |

CRITERION - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

| Name of College | Particulars |
|---|---|
| Medical College & Research Centre | Preclinical scientific foundation classes related to medicine (Molecular diagnostics, Brain and Behaviour, Foundations and Mechanisms of Disease and treatment). |
| Dental College & Research Centre | A multi-media based teaching methodology is employed by the college, including the use of power-point presentations, images, photos, videos, live demonstrations etc. that enhance the learning experience of the students. The departments are equipped with state-of-the-art equipment, instruments and materials. The departments are equipped with multiple LAN ports and computers that enable internet access to an open digital library system with a vast amount of academic literature and other educational websites. Intra-oral camera is used in several departments for patient education and motivation as well as recording purposes. |
| Teerthanker Mahaveer Institute of Management & Technology | English Communication course has been made in such a way that it ensures effectiveness of Communication of students. Participation of students in writing research papers to be presented in conferences. Students participated in Udyamita where they presented innovative business models. |
| College of Computing Sciences & Information Technology | ERP based Integrated University Management System & Biometric information portal which is managed by in-house IT team Implementation of outcome based approach to Teaching & Learning. Thus is helping faculty in self-reflection and review this bringing defined learning outcome into focus. Mentor-Mentee concept implemented to guide students and have complete information about them. |
| College of Engineering | Skill Development /Training Programmes for students like Solar, MAT-LAB, computer aided design & drafting, simulation and analysis software tools for engineering implemented in a big way also partially taught by industrial experts. Incorporate MOOC Programs as part of syllabus. Soft skills and functional English introduced to enhance student's skills for higher placements. CRT (Campus recruitment training) conducted to focus on placement. |

| | Continuous evaluation of students taking into account attendance, assignment and also midterm review. |
|------------------------------------|---|
| | MoU signed with industry & training partners for effective Placement |
| College of Pharmacy | Value added Education Improving community participation Innovative teachers assignment methods Personality grooming |
| College of Nursing | Simulation lab. ITC Narrative review presentation Problem solving approach Professional etiquettes Question bank for all subjects Staff development program In- Service education Training of trainers(TOT) program on study skills and living skills of teachers |
| College of Law & Legal Studies | Participation of students in writing research papers to be presented in conferences. Advanced students help the slow learners in their studies by giving them classes in the form of workshops. |
| College of Education | Educational Talks- Develop Public Speaking Skill and Confidence. |
| College of Physical Education | The college has been made tobacco free through initiatives of faculty members which definitely created a positive impact on the students. |
| College of Paramedical Sciences | On daily basis a feedback is obtained by the students directly under supervision of the principle through telecommunication. Monthly interaction of the principle with a student representative group of each batch of respective department. Bi monthly meeting with the faculty to assess academic progression |
| College of Agriculture Science | Being Agriculture college major innovative project has been taken by students & successfully implemented on "Organic Farming" & delivering organic products to people. |
| College of Architecture | ERP based integrated university management system Implementation of outcomes base approach to teaching & learning Assessment of Programme out come Quality Management system Mentoring |

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

| Name of College | Particulars |
|------------------------|---|
| College of Engineering | IQAC has developed quality indices to monitor and improve |
| | attendance, results, placement, classroom and lab quality |
| | etc. |
| | • The Curricula / Syllabi of courses are oriented to ensure |
| | program outcome |
| | • Training programs are conducted for faculty members for |
| | enhancing Pedagogical approaches |
| | Departments have imbibed quality research culture |
| | Active learning methods are implemented |
| | The curricula is revised and improved towards a learner |
| | centric approach. |
| | Faculty are encouraged to submit project proposals |
| | MoU signed with industry & training partners |
| College of Pharmacy | Value added Education |
| | (i) Students have been exposed to the minutes of herbal |
| | and synthetic researches. |
| | (ii) 2D and 3D approaches have been employed to ensure the maximized pharmacological potential of synthetic |
| | as well as natural entities. |
| | (iii) Majority of the titrimetric analysis have been |
| | transformed in to spectro-photometric methods. |
| | Improving community participation |
| | (i) Various outreach programs have been organized |
| | which involved the students in attracting community |
| | participation. |
| | (ii) Orphanaged children, geriatrics, mentally disabled |
| | patients are counselled and provided with prompt |
| | health services of different kinds and natures. |
| | (iii) Students are set-to understand social and moral issues |
| | pertaining to their concerns with non institutionalized |
| | patients belonging to varied socio economic |
| | conditions. |
| | (iv) Students are motivated to participate in various public appraisal programs i. e. community survey related to |
| | socio economic impacts on the people of rural areas. |
| | (v) Health problems prevailing with them. |
| | (vi) Arranging for free diabetic and hypertensive check |
| | ups, blood donation camps etc. |
| | Innovative teachers assignment methods |
| | (i) Teaching faculties are motivated for industrial/ |
| | hospital training programs. |
| | (ii) Clinical assignments and other competency based |
| | programs imparting practical skills and experiences. |

| | (iii) The students mass is divided into groups assigned with one teacher preceptor who guides, monitors, supervises and collects periodic feedback from the students. (iv) Clinical assignments equip the participants problem based learning, symptom analysis, concept mapping and pictorial learning leading to peer and critical clinical judgment skills. Personality grooming (i) It is attributed by the organization of various seminars, conferences, symposia etc. |
|-----------------------------------|---|
| | (ii) Introduction of communication skills in terms of professional English in the academic curriculum has helped the students in personality development. |
| College of Education | Celebration of Days • Hindi Diwas 14-09-2017 • Matra Bhasha Divas 21.02.2018 • Clean India 01-09-2017 Tour: 1. Educational Tour 24.02.2018 |
| College of Physical Education | IQAC has developed quality indices to monitor and improve attendance, results, placement, classroom and lab quality etc. The Curricula/Syllabi of courses are oriented to ensure program outcomes |
| College of Agriculture Science | According to the plan of action, regarding infrastructure, student role & participation various committees like women empowerment cell, sports committee, cultural committee, environment committee has been set-up & activities are taken up. |

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

| Name of College | Particulars Particulars Particulars Particulars |
|--|---|
| Medical College & Research Centre | Mentor Mentee programme for regular feed back and solve their problems relate to academics as well as personal. Evidence based medical education teaching and learning practices |
| Dental College & Research | Mentor-Mentee Program |
| Centre | ERP Enterprise Resource Planning |
| Teerthanker Mahaveer | Mentor mentee concept |
| Institute of Management & | ERP system |
| Technology | |
| College of Computing Sciences & Information Technology | ERP based integrated university management system: The main objective of this ERP is to provide an easy automation of University academic and administrative processes and |
| recimology | of University academic and administrative processes and functions, reducing paper work and improving information dissemination. |
| | • Mentor-mentee program: This practice helps in enhancing |

all round performance of student related to their attendance, examination, discipline, participation in culturalevents, seminars, group discussions, celebration of special day, speeches etc. College of Engineering ERP based Integrated University Management system-Campus Connect. The Integrated University Management System is in process to provide an easy automation of University academic and administrative processes and functions, reducing paper work and improving information dissemination. Mentor-Mentee Program-(i) To provide positive role models. To provide a framework for positive interaction (ii) between the students, mentors and staff To orient students to the University/college culture, (iii) together with the program requirements. (iv) To enable students to understand the challenges and opportunities of academic success. To provide a sense of belongingness. (v) To develop a stronger sense of the academic (vi) learning community. To counter any initial feelings of isolation and/or (vii) anxiety. College of Pharmacy Mentor mentee concept All mentors assigned to each group of students looks after all sorts of problems prevailing with them. It has laid to grand success in uplifting individual (ii) academic and non academic status. (iii) The percentage of success has reflected in their (iv) They are made ready to face various challenges in the path of progress. Industrial orientation of academia Organization of various training, placement activities and industrial/hospital tour and visits. Assessment of organizational expectation (ii) equipping the students in compliance to them. (iii) Organizing seminar, workshops, guest lectures and a chain of industrial academia meet are frequent practices. (iv) Suggestion from industrial/ hospital personnel's, discussions in academic review committee, board of studies and board of faculty etc put forward inputs in policy planning and implementation. All above have been found successful in strengthening (v) the campus selection and hopefully establishing bench

marks for remarkable employability.

| | Implementation of e-LMS |
|-----------------------------------|---|
| | (i) It has served essential tool for bringing the students towards the global acquaintance in the field of pharmaceuticals and medicines. (ii) In day to day teaching learning processes, they are exposed to at home studies. (iii) Teachers upload their lectures, class notes, questions |
| | as well as queried answers which can be easily accessible to the students who unfortunately has missed the classes. |
| College of Nursing | Mentor – Mentee recordsERP |
| College of Law & Legal Studies | Mentor – Mentee ERP System |
| University Polytechnic | Mentorship Internship Program |
| College of Education | Campus- Connect Mentor-Mentee program |
| College of Physical Education | Mentee-Mentor recordsStudents undertakings |
| College of Fine Arts | ERPMentor-Mentee Programme |
| College of Physiotherapy | Mentorship Internship programme |
| College of Architecture | Mentor Mentee Programme ERP Based intergraded University Management system |

^{*}Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

| Name of College | Particulars Particulars |
|---|--|
| Dental College & Research Centre | Sapling Plantation Drive every year Regular Cleanliness Drives Energy Conservation Program |
| Teerthanker Mahaveer Institute of Management & Technology | Environment club conducts different activities. |
| College of Computing Sciences & Information Technology | College will conduct green audit in future. For this University has framed green policy and formulated an internal committee that regularly audits university campus for its energy consumption/ conservation, proposal and implementation. College of computing Sciences & Information Technology has formulated GO GREEN Club based on Environment related activity. The aim of this club is to create awareness of clean and green consciousness |

| College of Engineering | The collage has adopted maximised use of email for reduction paper usages. All circulars and notices are e-mailed to the concerned to reduce the use of papers. NSS activities like tree plantation, water conservation, etc. The University maintains clean campus by adopting "Swachha Bharat Abhiyaan" movement by devoting 2 hrs per week. Waste disposal in the campus in a scientific way. Department lectures on environment Day. Regular participation in Swachha Bharat Abhiyaan. Celebration of World environmental day and other important days Campus has banned the use of tobacco and tobacco products to be eco-friendly. University has provided battery operated vehicles to move around in the campus. |
|--|---|
| College of Pharmacy | Plantation campaign as the frequent event in the campus. All stake holders practicing the use of dustbins installed at different places throughout the campus.\ On foot movements and cycle riding have been facilitated by students community. A huge parking facility made available at the entry of the campus. Movements of two wheelers and four wheelers have been practically banned.\ Solar lights have been installed in the campus which attenuates direct exposure to harmful radiations. Proper facility has been provided for waste disposal of different kinds and natures. |
| College of Nursing College of Law & Legal | Water harvesting and STP facilities provided in the campus. Swachh Bharat Abhiyaan conducted 4 programs in community level. Paperless transaction by using email and whatsapp messages Plastic free campus Law students made people aware about environmental hazards |
| Studies | through various camps |
| University Polytechnic | Plantation and cleanness drive. |
| College of Education | Energy Conservation awareness compaign. Tree Plantation on World Environment Day |
| College of Physical Education | Organization of rally to create awareness about environment. Tree plantation is done to protect the environment. Organization of lectures on environmental protection and hygiene for the students. |

| College of Fine Arts | Plantation | | | | |
|--------------------------|---|--|--|--|--|
| | Organised poster competition for public awareness | | | | |
| College of Physiotherapy | Plantation on World Physiotherapy Day | | | | |
| | Cleanliness drive | | | | |
| College of Agriculture | More than 80 students have joined NSS & various | | | | |
| Science | environmental awareness activities are being taken up. | | | | |
| College of Architecture | Tree plantation | | | | |
| | Promoting paperless work | | | | |

| 7.5 Whether environmental audit was conducted? | Yes | No [| |
|--|-----|------|--|
|--|-----|------|--|

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

| Name of College | Particulars | | | |
|---------------------------|---|--|--|--|
| Dental College & Research | Strengths: | | | |
| Centre | Experienced teaching faculty with National/ International | | | |
| | awards. | | | |
| | Exposure to variety of complex clinical cases of academic interest. | | | |
| | Well-equipped departments with state-of-the-art equipment. | | | |
| | Research projects- Minor and Major projects by Pos graduate students and Faculty. | | | |
| | Several publications in National/International journals. | | | |
| | Weaknesses: | | | |
| | Condition of equipment | | | |
| | Lack of well-trained assistant staff | | | |
| | Lack of external funded projects | | | |
| | Limitations imposed by statutory council on academic | | | |
| | flexibility | | | |
| | Limited collaborative projects with industry | | | |
| | Opportunities: | | | |
| | Improve oral hygiene of the community | | | |
| | Educate on the perils of habits such smoking and alcoholism | | | |
| | • Emphasize the impact of oral health on systemic diseases | | | |
| | such as diabetes, cardiovascular diseases | | | |
| | To participate in conferences, workshops etc, | | | |
| | Increase alumni involvement in departmental activities. | | | |
| | Threats: | | | |
| | Possible reduction in funding in future. | | | |
| | Falling rate of admission in post-graduate program. | | | |
| | Growing competition from other higher education institutions. | | | |
| | Risk of losing faculty and staff for better opportunities at other institutions. | | | |

College of Computing Sciences & Information Technology

- CCSIT incorporated Environment studies as a paper in all courses course. Syllabi are updated as per industry demand.
- Conducted plantation day with students and faculty members and planted tree around campus under GO GREEN club.
- Conducted Energy conservation campaign in whole university with volunteers and faculty members.
- CCSIT has setup solar light around campus area to use of renewal energy.
- For water harvesting, campus dig more water harvesting zone for recharging the underground water level.
- In the direction of carbon neutrality, campus provided battery operated transportation facility for students and staff to reduce the entry of private vehicles near campus area.
- Declared CCSIT campus as polythene free zone and banned to use of polythene in campus

College of Engineering

Strengths:

- Skill based course with industrial connect have substantially increased placement last year, more than 75% of the students are being placed in reasonable reputed companies through campus placements.
- College is one of the best self-financing Institute in the State of Uttar Pradesh.
- Six students of Engineering participated & reached final stage in an event named Smart India Hackathon-2017 organized by MHRD & AICTE.
- It has qualified, competent, well experienced and young dynamic faculty and collage is known as preferred employer in the zone.
- Strong and active Alumni Association is slowest and steadily growing.
- Few students are successful entrepreneur and also recruiter students from the collage.

Weaknesses:

- Some consultancy jobs are undertaken by the institute but the earning quantum needs to be increased in this area.
- Being self financed institute government funds on research are difficult to fetch.

Opportunities:

 Our increasing placement supported by increased skill and value enchainment courses is a opportunity which can be leveraged.

College of Pharmacy

Strengths:

- The Pharm D program has been represented from more than 60% of the total states in India.
- There is continuous hunt for recruitment of young dynamic technically skilled faculties.

· Regular skill development program are arranged for technical and non technical staff. Weakness: Around 70% of student population belongs to rural origin. Spoken English is the weakened area of above students. Parents of female stake holders hesitate to permit their wards to stay at the institute till late evening or to send them for industrial tour and visits outside the city of Moradabad. Socio-economic conditions of the family are nevertheless a prominent hurdle in the development and professional growth of students. Threats: · A large no of grooming institutions has diluted the significance of technical and professional programs. · The statutory provisions of the council have limited the scope of academic flexibility. · The industrial and hospital authorities exhibit last interest for providing training and jobs. Non-compliance to the industry hospital expectations. Opportunities: There are vibrant opportunities for absorption of technically skilled youngsters in the profession. Existence of large no of Pharmaceutical industries in the proximity of the institution. College of Nursing Promotion of universal values national values, human values, national integration, communal harmony and social cohesion. Increase the awareness about national identities and symbols; Fundamental Duties and Rights of Indian citizens and other constitutional obligations Celebration of birth anniversary of great Personalities College of Law & Legal Strength: Open space, green campus, ventilated class room, fire extinguisher, well entry and exit of the corridors Studies in case of any emergency in the college. Weakness: Need of taping solar energy, less use of CFL, Opportunity: Rain water harvesting, garbage Mgmt Threat: heavy traffic zone, Heavy influx of vehicle College of Physical Strengths: Education Qualified and Competent Faculty members. Athletic care Computers with Internet and Wi-Fi facility to the college. In-house maintenance of equipments, for examples, tractor, roller available in the department. Weaknesses: Research components needs to be enhanced additional. More funds for the maintenance of play-ground.

| | Official procedural delay should be improved. | | | | | |
|-----------------------------------|---|--|--|--|--|--|
| | Opportunities: | | | | | |
| | Pass out students' appointment as sports officers. | | | | | |
| | Pass out student's self employed as owners of fitness and health center. | | | | | |
| | Pass out students render their services in various sports associations and federations as fitness trainers. | | | | | |
| | Challenges: Recruitment of permanent faculties is an urgent need of the department. | | | | | |
| | | | | | | |
| | University purchase process should be streamlined with no delays. | | | | | |
| | • Institutional subscription must be there to access National | | | | | |
| | and International research journals. | | | | | |
| College of Agriculture Science | S: Mixture of academicians & professionals as faculty members. | | | | | |
| | W: Less availability of technological advancement of | | | | | |
| | the area. | | | | | |
| | O: College is situated in the agriculture belt so plenty | | | | | |
| | of agripreneurial. | | | | | |
| | T: Students with different backgrounds & languages | | | | | |
| | are admitted, so to cope up with them is a threat. | | | | | |
| College of Architecture | Strengths: | | | | | |
| | Faculty members are a mix of young and old professionals | | | | | |
| | having pulsating experience in different subjects. | | | | | |
| | Well stacked Library. | | | | | |
| | Innovative teaching pedagogy which includes participatory | | | | | |
| | leasing, e –learning, practical knowledge, ICT etc. | | | | | |
| | Weakness: | | | | | |
| | Less orientation for research. | | | | | |
| | Lack of practical exposure opportunities for students in Moradabad. | | | | | |
| | Limited opportunities for corporate training in regions. | | | | | |
| | Poor communication skills of students. | | | | | |
| | Opportunities: | | | | | |
| | Enter into research. | | | | | |
| | Collaboration with reputed practicing professionals. | | | | | |
| | Provide consultancy locally and regionally. | | | | | |
| | Short-term programs for unskilled/semi-skilled workers. | | | | | |
| | chart term programs for anomined serm samed workers. | | | | | |

8. Plans of institution for next year

A composite summary of the plans of different colleges of the university is mentioned below:

| Name of College | Particulars Particulars | | | | | | |
|----------------------------|-------------------------|--------|---------------|----------------|-----|-----------|----|
| Medical College & Research | To stre | ngthen | institutional | infrastructure | for | promotion | of |
| Centre | research activities. | | | | | | |

| THE STATE OF THE S | |
|--|---|
| Dental College & Research Centre | To improve the quality and standard of education from the existing state to higher level. To upgrade the quantity as well as quality of materials, equipment and general facilities to enhance the working atmosphere in the college. Strategic alliances and partnerships with national institutions for offering more professional courses. Use of flexible learning and adoption of new information and communications technologies to increase access. Consultancy assignments at local hospitals, diagnostic laboratories and clinical research centers. |
| Teerthanker Mahaveer | To introduce more collaborative programmes |
| Institute of Management & Technology | To promote faculty/student exchange programme |
| College of Computing Sciences & Information Technology | CCSIT is planning to automate student attendance system by face recognition camera system in each class. CCSIT is planning to replace CFL and tube lights from LED bulbs in campus building. CCSIT is planning to do more plantations around campus and build separate parking areas for vehicles. CCSIT is planning to launch Mobile app for one touch solution for students and faculty. |
| College of Engineering | It will be a challenge to attract the top-ranking students in future because of increasing Competition by Colleges/deemed Universities in the field of engineering. Fast changing in national and global trends in automation may lead to employability issues in coming future. Mismatch between demand and supply of good faculty in terms of quality and quantity |
| College of Pharmacy | To enroll large no of Ph.D. scholars. To increase the no of research publications in international journals. To provide due facilities for teaching and non teaching faculties and staff of the institute. To motivate the faculty members to acquire higher qualifications. i. e. Doctoral and post doctoral degree. To accommodate larger no employees inside the campus as far as possible. |
| College of Nursing | Increase manpower Increase institution collaborations. Establishment of OT/ ICU suit Increase number of research publications in referred journals. |
| College of Law & Legal | To Promote faculty/student exchange programme. |
| Studies | To organize National Moot Court Competition. |

| University Polytechnic | To organizes workshop |
|---|---|
| | Induct some new program with collaboration. |
| College of Education | Workshop & Seminars at national level to be organised |
| College of Physical | To start certificate courses in different games and sports, and |
| Education | academic discipline for examples, Psychology Bio-mechanics |
| | and Exercise Physiology, Yoga. |
| College of Journalism & | Make out plan for more certificate courses as well as open |
| Mass Communication | specialized degrees |
| College of Paramedical | Proposal of Starting post graduate programme in |
| Sciences | Department of Forensic Science the academic year of 2018- 19 |
| | Planning to start B.Sc.Medical Microbiology programme in |
| | Dept. of Medical Lab Technology or as an independent |
| | department in academic year 2018-19. |
| | Proposed PhD for next two session in BRIT. |
| College of Fine Arts | To organise more Seminars and guest Lecture |
| | To Start Diploma Courses |
| | Industrial Visit for Students |
| College of Physiotherapy | To strengthen the MPT programme. |
| | To develop scientific lab for PGs. |
| | To organize a conference. |
| | To introduce Ph.D. programme |
| College of Agriculture | To facilitate teaching & learning in a more conducing |
| Science | environment & to maintain the existing & to develop new |
| CONTRACTOR | structure & programme for students, better faculty development |
| | programme, student admission progression & better retention. |
| College of Architecture | To Organise Short Term Courses for faculty & students |

| Name: | Name: | |
|------------------------------------|------------------|---------------------|
| Signature of the Coordinator, IQAC | Signature of the | e Chairperson, IQAC |
| | | |
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